

**Athletics Ontario Officials Annual General Meeting
Saturday, November 16, 2013
Toronto, Ontario**

Minutes

Attendees:

Executive: Peter Hocking – Chair
Tim Slocombe – Vice-Chair
Lisa Ferdinand – Treasurer
Ian Reid – Director of Availability
Jacquie Downing – Director of Seminars and Upgrading

Regrets: Carla Freedman – Director of Awards and Incentives
Sandy Repko – Secretary

Members:	Mike Barsam	Jan Berneche	Andy Burgess
	John Caulfield	Wynn Downing	Gary Freedman
	Alicia Friday	John Gonos	Joan Jakubo
	Cameal Johnson	Suzanne Leroux	Larry Mayhue
	Susan Mayhue	Vinesh Midha	Patricia Miyashiro
	Ted Neptune	Roman Olszewski	Robert Patterson
	Dale Prisley	Sherry Purdie	Alison Rumball
	Leo Shapiro	Janet Slocombe	Enrico Toscano
	John van Wingerden	René VanAndel	Helen Vasilic
	Lily Whalen	Stafford Whalen	Mervin Witter

1. The meeting was called to order by Vice-Chair Tim Slocombe, at the request of Chair Peter Hocking who was unwell. Tim reviewed voting procedures.
2. The **Agenda** was approved as amended. **Burgess/Vasilic**
3. The **Minutes of the 2012 AGM** were reviewed and the following corrections were made.

Page 1:

The second-last sentence at the bottom of page should have read, "... he/she could not maintain his/her current position." The last sentence, therefore, should read: "The wording of the motion was clarified as follows"

Page 3:

Under 'Treasurer', the third sentence in the third paragraph should read, "The bank cannot close the account until two signatories (Enrico Toscano and Lisa Ferdinand) go in person to the bank."

Page 4:

In paragraph 7, the tenth sentence should read, "Provincial Government".

Page 6:

In the second paragraph, the second sentence should read, "Her correct title is Competition Secretary."

Under 'Elections', the first sentence should read, "Gary Freedman nominated Tim Slocombe for the position of Vice-Chair."

In paragraph 2, the first sentence should read, "René VanAndel nominated Ian Reid for the position of Director of Availability."

In paragraph 4, the first sentence should read, "John Caulfield nominated Lisa Ferdinand for the position of Treasurer."

The Minutes of the 2012 AGM were then accepted as corrected. **Burgess/van Wingerden**

4. **Business Arising from the Minutes**

Page 2: Under 'Vice Chair', Helen inquired about the status of the PowerPoint presentation. Tim explained that it is the presentation for the AOO Comprehensive Clinic, that it has been amended several times, and that the process of amending is ongoing.

Page 2: Under 'Director of Availability', Helen asked if email addresses have been updated. Both Ian and Peter confirmed that addresses are updated whenever new information is received.

Page 3: Under 'Director of Awards & Incentives', Enrico questioned the accuracy of the last sentence regarding inaccuracy of records. Peter indicated that was the situation at the time the report was written. Enrico committed to working with the new Director of Awards and Incentives to clarify and update records from his sources.

Page 7: Helen stressed the need for ordering new IPC rule books. Lisa will look into ensuring books are ordered. **ACTION Nov 16-1**

5. **Reports**

The opening sentence in the Chair's report regarding a membership list of 260 led to immediate discussion.

- Helen asked about differentiating between active and inactive members
- Ian responded that he only has data for AO meets
- suggestion that all meet directors should provide list of officials who did work after their event

Peter will follow up with AO regarding a process to distinguish officials from other members such as coaches or athletes who sometimes help officiate but who are not 'officials'. **ACTION Nov 16-2**

Discussion followed about whether or not officials should be required to pay to register, as there is currently no fee for officials.

- suggestion of paying \$10 and receiving an IAAF rule book
- fee of \$5 and \$10 also suggested
- what about the 'off' year when there is no new rule book?
- should a person have to be level 1 already in order to register?
- there are people on our list who are both coaches and officials
- Suzanne can provide info re those who are both officials and coaches versus only coaches
- Roman indicated that new gov't rules state that a person must have paid a fee to be considered a 'member'; effective date of rule not known at the time of this meeting; AOOEC to discuss & decide how to proceed. **ACTION Nov 16-3**

(POST-meeting information: law defining 'member' has been in effect for about 10 yrs but AO has not been concerned about a fee for officials because of our relatively small numbers. Athletics Canada had asked all branches to vote on matter of \$5 fee increase. The motion passed at the AO AGM Nov 24 and goes to next AC AGM)

- suggestion of adding space on official's Reg form to indicate number of AO and/or AC meets done by the official in the previous year

A straw vote was held and the large majority present were in favour of a fee (no amount was specified in the question) with the official to receive some item (like a rule book) for registering.

Following the straw vote, executive reports were presented.

Chair's report – Peter
No questions.

Vice-Chair's report – Tim
No questions.

Director of Seminars and Upgrading – Jacquie
Report included the revised Provincial Mentoring Report, and the suggestion was made that the phrase "mostly 3s" should be more specific, i.e. replace "mostly" with "more than half". **ACTION Nov 16-4**

Director of Availability – Ian
Ian keeps his Availability role separate from his role as officials' coordinator for non-AO meets.

Peter has submitted a suggestion to AO that AO pay for officials' accommodation for AO championships, rather than the meet host, because sometimes hosts choose not to

invite out-of-town officials due to cost. If AO pays, we can control invitations so that meets are staffed properly and so that out-of-towners have opportunities to officiate AO championships as well. Another issue noted is that sometimes local officials are available only 1 day of a 2-day meet, a situation which leads to shortages unless more out-of-town officials are invited.

Question arose as to whether or not a local meet coordinator for an AO meet should have to go through Ian first, before sending out an availability request to his /her local network. Point for later consideration. **ACTION Nov 16-5**

It was suggested that Peter ask AO to include in hosting protocols for AO meets that the meet director has to submit a report to the Director of Availability indicating who did actually officiate and which days/sessions. **ACTION Nov 16-6**

Another suggestion was to revive the former practice of having a sign-in board for officials each day of a meet. Noted that the logistics of who would manage such a board are problematic.

Officials should know in advance of going to a meet:

- the roster of officials
- the number of athletes in each event
- the number of volunteers and some info about them (ages, experience, etc.)

Ian indicated that most of these matters are included in the new AO policies and procedures for prov'l chps.

AO produces the Technical Package for each championship, but has no control over whether or not it is followed.

Director of Awards and Incentives – Peter for Carla

There are 6 regions for provincial awards. Enrico reiterated his willingness to assist the new Director in this matter.

Treasurer - Lisa

Suzanne thanked Lisa for the extensive details.

Lisa indicated that the \$2151.81 in the OOC account will be used to provide a second AO golf shirt for each level 3, 4 and 5 official who attends an AO championship.

Lisa also noted that since Toronto venues will not be available after July 1, 2014, due to Pan Am prep, Championship Travel costs may exceed the budget, but money can be moved from other line items to cover any shortfall.

Secretary - Sandy Repko

No report as Sandy was advised that no report was required or requested.

All of the presented Reports were accepted. **Vasilic/Gonos**

Following coffee break, Tim asked for each official present, in turn, to introduce him/herself and indicate his/her discipline(s).

Regarding IAAF rule books, Lisa indicated they have been ordered and will be held at the AO office. Also, AOOEC members will each have a supply for sale at meets. Price is \$10. Delivery date is unknown. Helen would like a bulk supply on consignment. The French version will not be available until December, at which time an order will be placed.

ACTION Nov 16-7

6. Election

Tim noted that the Call for Nominations had been sent out in advance, and one nomination was received for each of the available positions.

Chair: Peter Hocking was nominated by John Roberts. Tim asked three times for nominations from the floor, and there were none. Peter accepted the nomination and was acclaimed.

Director of Seminars and Upgrading: Jacquie Downing was nominated by Sherry Watts. Tim asked three times for nominations from the floor, and there were none. Jacquie accepted the nomination and was acclaimed.

Director of Awards and Incentives: Sherry Purdie was nominated by Helen Vasilic. Tim asked three times for nominations from the floor, and there were none. Sherry accepted the nomination and was acclaimed.

7. New Business

a) Travel Expenses

Enrico questioned the handling of one of his personal TERs. Various possible scenarios were described and Peter clarified that the standard for paying officials' travel is mileage (i.e. by car). If there are special circumstances that require alternatives (e.g. bus, train, taxi), they must be discussed with the Treasurer in advance of the travel. We're trying to be fair and reasonable to all.

Lisa clarified that the AO Travel Policy applies to all AO members, but there are 2 different Claim Forms – one for technical officials and one for other AO members (e.g. staff, Board). The Policy clarifies what is covered and what is not.

The matter of taxi fare to and from the point of departure (airport, station) should be discussed with the Treasurer in advance if mileage is also being claimed.

b) Announcer and Competition Secretary

Suzanne noted that Announcer and Competition Secretary are two disciplines for which NOC uses Provincial List and National List rather than levels 3, 4 and 5. Officials on these lists have met certain criteria. Suzanne and her colleagues find it insulting that some National Championships organizers have been using non-

registered, non-listed announcers for their events, and she asked for AOO's support for changing this practice.

Helen responded as a member of NOC. She stated that NOC has discussed the matter already and will work to change the practice.

c) NOC Train the Trainer course for Clinicians and Mentors

An overview was given by Tim, Lisa and Helen, the Ontario attendees at the course in Winnipeg November 2-3. The course covered 2 areas – clinics and the mentoring process.

Mentoring will be separated into 2 components – a true mentoring/coaching phase and an evaluation session. The intent is that evaluators will not be working at meets, but just evaluating. Until the process is fully in place, however, the status quo remains – i.e. all officials currently listed as national clinicians and/or national mentors will remain on said lists. Peter clarified that these processes and changes apply to officials moving to levels 4 and 5, and to national clinics.

d) ACC

Larry proposed that the ACC function be formalized and used at more meets in Ontario. Ian responded that the Competitions Committee has raised this issue as something with the potential to improve Championship meets but has not to date pursued it further. He also explained that given the logistics of establishing secure perimeters at meets, it is not a realistic goal.

8. **Date of the next AGM** - Saturday, November 15, 2014. To be posted on the AO web site.

9. **Awards**

Peter announced that the recipient of the *2013 AOO Official of the Year Award* is **Owen Crane**. As Owen was unable to attend the meeting, the plaque will be presented at an appropriate future date.

Another straw vote was taken which indicated about a 50/50 split regarding the format this year versus the suggestion of having a more substantial coffee break and ending the meeting by noon with no lunch.

10. **Adjournment - VanAndel**

Minutes prepared by Jacquie Downing

After a catered hot lunch, three presentations/round-table discussions followed:

Officials' Conduct, facilitated by Peter
Roles and Responsibilities, facilitated by Tim
Safety, facilitated by Lisa

The six previously circulated Executive reports follow.

AOOEC Chair - AGM Report 2013

I am pleased to report that our membership list has grown to 260. Although not all members on this list are active, we do have an increasing number of keen new officials.

A major job in 2013 was to coordinate the Ontario officials at four major meets.

Pan Am Cup Combined Events, Ottawa - 18 Ontario officials.

Canadian Senior Championships, Moncton – 24 Ontario officials

Canadian Junior Championships, Ste Therese – 19 Ontario officials

Canada Games, Sherbrooke – 24 Ontario officials

In continuing our goal of being pro-active in motivating our officials to become more qualified, a request for applications for out-of-province travel for mentoring and experience produced 22 applicants of which we were fortunately able to accommodate 17. We were able to arrange mentoring for 8 officials at the Canadian Senior Championships in Moncton, 7 of which were funded by Athletics Ontario. In addition 3 more officials were mentored at the Canadian Juniors and 2 at the Canada Games. In addition you will see from the report of the Director of Seminars and Upgrading that we had a record high number of mentoring and upgrading opportunities within the province.

We are pleased that our website has been revised with easy access to upgrading information, pertinent forms, and an up-to-date list of officials by Level and Discipline. We would still like to add several more technical forms to have report forms readily available for all events. Thanks to Lily Whalen and Sherry Purdie for their contributions to Race Walk Judges and Umpires respectively.

We finally have our Organization and Operation document accepted by the AO board and it can be found on our website for reference.

As a committee the AOOEC met 7 times during the past year, twice at meets and 5 times by conference calls. There were also several sub-committee meetings during the year. In addition, as chair I was able to attend the NOC meeting in April and to exchange ideas with other branches. Meeting face to face with other provincial representatives proved ideal for set up officiating and mentoring opportunities for our officials.

We were pleased to be represented by Helen Vasilic, Tim Slocombe and Lisa Ferdinand at the Facilitator Clinic in Winnipeg. Within the next year they will be conducting clinics to train mentors and clinicians.

For 2014 one of our goals is to continue to be well represented at National Level competitions, as we are fortunate that the Canadian Seniors are in Moncton and the Canadian Juniors are in Ste Therese once again. In addition, we would like to offer opportunities for all Ontario officials to have officiating experiences at our Provincial Championships and to continue to offer upgrading opportunities for those officials striving to become more qualified.

I would like to thank the members of the AEOOC for their continuing support and assistance. A special vote of thanks goes to rookie executive member Ian Reid who took on the daunting role of Director Availability and has worked closely with the Officials' Coordinators for several Ontario championships to develop the roster of officials for their meets. Thanks also to the AO staff in particular Anthony Biggar and Wendy Lee for their continuing contributions.

Respectively submitted
Peter Hocking AOOEC Chair

AOOEC Vice Chair - AGM Report 2013

This year my major focus was, once again, the refinement and presentation of Introductory Clinics. There was a clinic in Oshawa in April in preparation for OFSAA Track and Field. Co- presenters were Peter Hocking, Lisa Ferdinand, Janet Slocombe and myself. A second Introductory Clinic was held in Toronto at the U of T in October with Peter, Lisa and myself as presenters.

Many hours were spent this year augmenting and updating the national clinics in Vertical and Horizontal Jumps and two National Horizontal Jumps Clinics and one National Vertical Jumps Clinics were given.

Another project that I reviewed and renewed was The Official of the Year criteria. This award will be given out for the first time since 2008.

The reporting form for levels 2 and 3 needed to be looked at in order to be able to give a more realistic indication of an official's performance and, in discussion with Jacquie Downing, came up with what we hope will be a better form with which to work when mentoring officials at levels two and three.

I was a part of a number of the executive conference calls during the year.

I had the good fortune to be one of three officials to be selected to attend a Train the Trainer Workshop weekend recently in Winnipeg . The purpose of the workshop was to learn about the new mentoring programme that will be gradually implemented by NOC over the next couple of years.

This coming year I plan on taking over from the chair, the task of ensuring that an up-to-date list of officials is maintained.

I have enjoyed this past year working with the Executive on your behalf.

Sincerely,

Tim Slocombe, AOOEC Vice-Chair

Report of the Director of Seminars and Upgrading for the 2013 AGM

Clinics

Three specialty clinics and two AOO Comprehensive Clinics (i.e. they covered all disciplines for all attendees) were conducted in Ontario since last year's AGM.

- December 7, 2012 - Toronto – 9 attendees
 - National Clinic for Race Walk held at York University
 - clinicians: Peter Hocking and Stafford Whalen
- April 13, 2013 - Oshawa – 29 attendees
 - AOO Comprehensive Clinic; organized for OFSAA
 - clinicians: Lisa Ferdinand, Peter Hocking, Janet Slocombe, Tim Slocombe
- June 1, 2013 - Ottawa – 2 attendees
 - National Mentor's Clinic
 - clinician: Peter Hocking
- July 15, 2013 - Oshawa – 3 attendees
 - National Clinic for Horizontal Jumps
 - clinicians: Janet & Tim Slocombe, hosted at their home
- October 5, 2013 - Toronto – 18 attendees
 - AOO Comprehensive Clinic; hosted by AO, Toronto Track Volunteers and U of T
 - clinicians: Lisa Ferdinand, Peter Hocking, Tim Slocombe

In addition, at the request of Canada Games organizers, Janet and Tim Slocombe conducted 2 National Clinics in Sherbrooke in Vertical and Horizontal Jumps. During the year, we also received 3 inquiries from groups or clubs interested in hosting a clinic, but none of these clinics has taken place.

Mentoring since AGM 2012

To expand upon mentoring opportunities mentioned in the Chair's report, the following mentoring sessions were organized for Ontario officials throughout the year.

- Level 2 mentorings – 9
- Level 3 mentorings for Ontario officials at meets in Ontario – 21
- Level 3 mentorings for Ontario officials at meets outside Ontario – 1
- Level 4 mentorings for Ontario officials at meets in Ontario – 3
- Level 4 mentorings for Ontario officials at meets outside Ontario – 6
- Level 5 mentorings for Ontario officials at meets outside Ontario – 8

Upgradings since 2012 AGM

To Level 1:	Archibald, Dave	Cook, Randy	Emmanuel, Rosalind
	Lee, Wendy	McFerran, Lynn	Midha, Vinesh
	Miyashiro, Patricia	Patterson, Robert	Roth, Austin
	Rumball, Alison	Tsukada, Anne	Wilson, Linda

To Level 2:	Allan, John John, Basil Mero, Barbara Powell, Sharon Stokes, Keith Werunga, Michael	Chapman, Michael Lee, Wendy Midha, Vinesh Rumball, Alison Tallman, Verna Young, Barry	Ehrhardt, Klaus McFerran, Lynn Miyashiro, Patricia Rutto, Mary Taylor, Paul
To Level 3:	Carr, Tom - Throws Jakubo, Joan - Starter's Assistant Moncur, Cathy – Finish Line Prisley, Dale - Horizontal Jumps Upcott, Dave - Throws	Gonos, John - Starter's Assistant Jakubo, Joan - Umpire Moncur, Dave – Finish Line Slocombe, Janet - Field Referee Jumps Whalen, Stafford - Vertical Jumps	
To Provincial List:	Leroux, Suzanne – Competition Secretary		
To Level 4:	Fall, Steve – Umpire Reid, Ian – Starter's Assistant	Philip, Dan – Umpire Whalen, Liliana – Walk Judge	
To Level 5:	Slocombe, Tim – Horizontal Jumps		

In addition, 6 applications for Level 4 and 3 for Level 5 were submitted to NOC. At the time of writing this report, NOC deliberations had not yet taken place.

Resources and Materials

A revised Provincial Mentoring Report was circulated with the AGM package earlier this month. The changes were suggested by Tim Slocombe, and I thank him for the idea. Using a scale of 1 to 5, rather than simply 'satisfactory' or 'unsatisfactory' should provide the mentor with a broader range for more frank, constructive comments, and we hope it will give the candidate being mentored a more accurate picture of what the mentor has seen. I'll be looking to our mentors for their comments on the new form in the coming months.

Web update

Athletics Ontario underwent a complete change to its Web site during the year, with the result that many of our officials' materials were unavailable for some time. The Officials' pages are now updated, and sincere thanks must go to Anthony Biggar, the AO Manager of Communications & PR. The site has contact info, newsletters, the List of Ontario Officials by Discipline and Level, registration and travel claim forms, the Organization and Operation document, AGM minutes, all the documents for mentoring and upgrading, forms that we, as officials, use at meets, and competition rules. Officials are encouraged to visit the site regularly, and to let us know if there are items that should be included. As Peter noted in his report, we'd ultimately like to post all reporting and recording forms that we use at meets. If you have any that you'd like to see added, please forward to Peter, and please ensure that each form has a date.

It has been a pleasure to work with the other members of your executive over this past year.

Respectfully submitted,
Jacquie Downing
Director of Seminars and Upgrading

2013 Report – Director of Availability

2013 marked my first year as the Director of Availability. We've made several changes in how officials are organized for the AO Championship meets and the process meet directors follow. It's still a work in progress and hopefully it will be smoother and more efficient in 2014.

I've also recently been involved with the AO Championships Committee whose initial mandate is to rework and update the Championships Policies and Procedures document.

As part of this update, we are putting in writing the basic process through which officials will be organized for Championship events. I know I've outlined it previously, but figure it wouldn't hurt just to go over it again so everyone knows who is responsible for what aspects.

As Director of Availability, I solicit, collect and collate officials availability for the AO meets prior to the start of the indoor and outdoor seasons. Working with the Chair (Peter Hocking) and the Director of Seminars and Upgrading (Jacquie Downing), we come up with an assignment list based on 1) Officials strengths and qualifications; 2) The needs of the particular meet; and 3) Requests for mentorings or experience in a new discipline.

The list of officials and their contact information is passed to the meet director or officials' coordinator from the host club. They are then responsible for contacting the officials well in advance of the meet, confirming their attendance and arranging any required accommodations or other logistical aspects. Anything to do with assignments, including re-jigging due to cancellations or additions comes from the AOOEC, not the meet director.

A week or two prior to the meet, the meet director should send out the officials meet package, including draft schedule and working assignments. With the exception of the few smaller meets (e.g. 10,000m champs, RW champs) pretty well every official who was available was invited to officiate.

2013 Summary

From the statistical side of things, below are tables for the indoor and outdoor 2013 seasons identifying how many officials submitted their availability to officiate at the meets. Even if an official is unable to work any of the meets in a given season, it is still good to get a response for tracking purposes.

As there were several cases of newly recruited officials or last minute additions to fill a gap, I don't have final numbers for how many officials were actually at each meet, however the numbers would have been very close to the number available.

Most meets were well attended and were able to ensure a solid Championships calibre meet. As always though, it would be great to get more people out to more meets, particularly with Pan Ams on the horizon.

Some meets, particularly outdoor BMJs were more of a challenge, due to both lower availability numbers and some coordination issues with the meet organizers. Thanks to those involved who had to deal with poor communications leading in to the meet and extra work with a large number of athletes during the meet.

Indoors 2013:

Date	Meet	Location	Available Officials
Jan 27	CE Champs & Prep meet 1	York	24
Feb 10	Prep Meet 2	York	27
Feb 16 – 17	Youth-Senior Champs	York	38
Mar 2-3	BMJ Champs	York	32
Mar 24	Relay Champs	York	24
Unavailable			13
Total responses			63

Outdoors 2013:

Date	Meet	Location	Available Officials
May 5	10,000m Champs	London	9
Jun 1 – 2	CE Champs & PanAm Cup	Ottawa	20
Jun 2	10km RW Champs	Welland	11
Jun 15 – 16	National Standards	York	36
Jun 29 – 30	CSG Trials	Windsor	18
Jul 20 – 21	Junior-Senior Champs	York	42
Jul 27 – 28	BMY Champs	York	37
Unavailable			6
Total responses			65

REPORT OF THE DIRECTOR OF AWARDS AND INCENTIVES

NOVEMBER 2012 – 2013

In the first year of my term, the Executive Committee put together a welcome kit for potential officials. The kit contains a welcome letter from the Executive's chairperson, a list of the AOOEC, a registration form, an offence declaration, a brief description of roles of officials on the track and in the field, upgrading requirements, an application for Level 1, and a meet record card. We continued to hand these out with great success.

In the second year, the entire awards program has continued to be reviewed and revamped to adhere to our new AOO document. As of the Executive Committee's last meeting in October, and in keeping with our AO approved Document, the incentive criteria states that there are no rewards until an official has reached Level 1, at which time they will receive their name tag. Upon receiving Level 2, an official will receive a golf shirt. Level 3, 4 and 5 officials will receive a gift that is keeping within the budget for the year and subject to the availability as determined by the Executive Committee. The Executive Committee is determined that within the next six months, all active Level 3, 4 and 5 officials will receive a jacket, or at Level 4 & 5, if desired, the option of a travel bag or WeatherWriter clipboard. All current officials will have to complete a requisition form in order to receive their incentive gift to show that they are currently active, and this document will be forthcoming.

It has been my pleasure to serve as the first Director of Awards and Incentives for this Committee, and I look forward to many more years as an active participant with Athletics Ontario Officials. My very best wishes to the incoming Executive Committee.

Submitted by Carla Freedman

AOO 2013-2014 BUDGET VS. ACTUAL REPORT
Interim Report as at November 1, 2013

	Budget	Actual
<u>Administration</u>		
Conference Calls	\$300.00	\$51.08
Executive Meetings	\$900.00	
IAAF Rule Books	\$0.00	
NOC Annual Meeting	\$1,100.00	\$1,052.17
Copy/Print/Postage	\$300.00	\$102.35
Record Cards	\$50.00	
Total	\$2,650.00	\$1,205.60
<u>Annual General Meeting</u>		
Venue	\$300.00	\$379.75
Food	\$200.00	
Parking	\$200.00	
Materials	\$500.00	
Total	\$1,200.00	\$379.75
<u>Miscellaneous</u>		
Total	\$250.00	\$0.00
<u>Championship Meets</u>		
Travel	\$20,000.00	\$8,673.07
Total	\$20,000.00	\$8,673.07
<u>Incentives/Recognition</u>		
Name Tags	\$100.00	\$27.00
Golf Shirts	\$2,500.00	
Fleece Vests	\$1,300.00	
Rain Suits	\$7,200.00	
Other	\$0.00	\$1,303.83
Total	\$11,100.00	\$1,330.83
<u>Upgrading</u>		
Clinics	\$1,750.00	\$1,729.21
Travel	\$5,000.00	\$3,004.89
Total	\$6,750.00	\$4,734.10
 TOTAL	 \$41,950.00	 \$16,323.35

AOO 2014-2015 PROPOSED BUDGET

Administration

Conference Calls	\$200.00	
Executive Meetings	\$1,000.00	
IAAF Rule Books	\$500.00	
NOC Annual Meeting	\$1,100.00	
Copy/Print/Postage	\$200.00	
Meet Record Cards	\$50.00	
Total		\$3,050.00

Annual General Meeting

Venue	\$400.00	
Food	\$300.00	
Parking	\$200.00	
Materials	\$500.00	
Total		\$1,400.00

Miscellaneous	\$250.00	
Total		\$250.00

Championship Meets

Travel	\$25,000.00	
Total		\$25,000.00

Incentives/Recognition

Name Tags	\$100.00	
Golf Shirts	\$1,000.00	
Appreciation Program	\$6,200.00	
Total		\$7,300.00

Upgrading

Clinics	\$2,000.00	
Travel	\$5,000.00	
Total		\$7,000.00

TOTAL		\$37,000.00
--------------	--	--------------------

AOO 2012-2013 BUDGET VS. ACTUAL REPORT
April 1, 2012 - March 31, 2013

	Budget		Actual
Administration			
Conference Calls	\$300.00		\$72.28
Executive Meetings	\$900.00		\$698.50
IAAF Rule Books	\$0.00		\$0.00
NOC Annual Meeting	\$1,100.00		\$933.46
Copy/Print/Postage	\$300.00		\$112.65
Record Cards	\$50.00		\$19.84
Total	\$2,650.00		\$1,836.73
Annual General Meeting			
Venue	\$300.00		\$379.50
Food	\$200.00		\$300.00
Parking	\$200.00		\$90.00
Materials	\$500.00		\$175.26
Total	\$1,200.00		\$944.76
Miscellaneous	\$250.00	\$0.00	\$0.00
	\$250.00		\$0.00
Championship Meets			
Travel	\$20,000.00		\$20,087.34
Total	\$20,000.00		\$20,087.34
Incentives/Recognition			
Name Tags	\$100.00		\$39.00
Golf Shirts	\$2,500.00		\$841.84
Fleece Vests	\$1,300.00		\$0.00
Rain Suits	\$7,200.00		\$0.00
Other	\$0.00		\$473.54
Total	\$11,100.00		\$1,354.38
Upgrading			
Clinics	\$1,750.00		\$770.13
Travel	\$5,000.00		\$3,978.15
Total	\$6,750.00		\$4,748.28
TOTALS	\$41,950.00		\$28,971.49

OOO FINANCIAL REPORT
As at November 1, 2013

OOO Account 49-67569	\$375.81		
Athletics Ontario		\$1,400.00	
OPENING BALANCE			\$1,775.81
 INCOME			
IAAF Rule Books	\$350.00		
Donation	\$50.00		
TOTAL INCOME	\$90.00	\$310.00	
 EXPENSES			
Bank Charges	\$24.00		
TOTAL EXPENSES	\$24.00		
OOO Account 49-67569	\$441.81		
Athletics Ontario		\$1,710.00	
CLOSING BALANCE			\$2,151.81