



Meeting of the Board of Directors of Athletics Ontario

Saturday, February 11, 2012
Boardroom One (Lobby)
12:18 noon
Sport Alliance of Ontario

Minutes

Present: Bill Stephens (Chair), John Craig (Staff), Roman Olszewski (Staff), Sue Wise (Staff), Stuart Smith, Lisa Ferdinand (Vice-Chair), Leslie Estwick, Anthony Biggar (Staff)

Welcome: Bill thanked everyone for coming on a Saturday and noted that there had been a three hour Strategic Planning session earlier in the morning.

1. **Motion:** to Accept Minutes of the November 19, 2011 Board Meeting.

Ferdinand and Smith

Carried

2. **Business Arising:**

Motion: to approval of agenda.

Estwick and Ferdinand

Carried

3. **Staff Health, Safety and Wellness.** John advised that the staff is healthy and well.
4. **OHPSI and HPMP:** Sue showed a chart that she had developed for the delivery of HP Athlete Development in Ontario. This was done for the High Performance Management Program that she and John are working on. Sue also presented a chart of Coaching Development in the province which would reflect changes in structure should increased OHPSI funding be available in 2012-13. The charts contain concepts to recognize and support NCAA athletes when and as possible, and a new concept for High Performance Centres in Ontario.
5. **Policies and Procedures:** John advised that Athletics Ontario has engaged the services of Michele Walker to help update current AO Policies and Procedures, to help the Association become compliant with new legislation in Ontario, and to help draft new documents that relate to Directors roles and responsibilities, including conflict of interest guidelines and liabilities.
6. **National Cross Country Date:** Roman advised that he had received a request to move our 2011 cross country date so that it doesn't conflict with the CIS date. This is an annual conflict but one not easily resolved as there are many high profile competitions – including OFSAA, the National Cross Country Championships, the CIS Championships and our AO Championships – all packed into a very short period of time. Kids find it hard to gear up for three Championships in just three weeks. However there appears to be nothing we can do with this situation for now. The request will be considered again when planning for the 2013 Championships series is undertaken.

ACTION: Bill will bring this up at one of our monthly Branch/AC conference calls

7. **Resolution of Scheduling Problems Re: Outdoor BMJs:** Roman outlined the concerns regarding scheduling of this competition and recommended that we leave the date alone. The consensus of the Board was to accept Roman's recommendation.
8. **2014 Ontario Summer Games:** Roman reviewed the history of our participation in the Ontario Summer Games, the reasons we would like to be in the Games, and our experience of having a very hard time providing a full team of quality athletes to provide for good competition. He also advised that the meet is a significant drain on AO finances and other resources.

Roman further advised that our application to have a 'throws only' meet at the summer games was not well received. He suggested that working with the Games management to see if we can be part of the Ontario Winter Games might be an option, though this would require that event hosts have an indoor track facility.

The Board recognized that the Ministry very much wants us to be part of the Summer Games and that we need to carefully consider all our options in order to make sure we are doing as well as possible for our athletes, our coaches, our programs and our association.

John suggested that participation in the Ontario Summer Games should be considered as we create our short and long term strategic plans.

ACTION: This item will be tabled until we can know where the Games are in 2014 and if we can fit it into our schedule.

9. **Ratification of Records:** The Directors reviewed the records presented for ratification by Roman

Motion: To adopt the records as recommended and presented by Roman.

Smith and Estwick

Carried

10. **CSG Team Development Project:** A report on the Athletics Ontario training camp in Florida, written by Team Leader Harry Stantos, was presented and reviewed. Generally the camp was a success, but there were the usual small scale problems. Leslie advised that there were some concerns about the coordination of meals.

In the end this was a good camp and if funding is available it likely will be worth doing it again.

Sue added that the workshop went really well and the results of testing has been received. She will send those results to the athletes and coaches this week. She also advised that there may be some funding to bring back the top 10 kids for re-testing.

11. **Toronto International Games:** John provided an update on the Toronto International Track and Field Games. A summary includes:
 - A status report on government funding and possible corporate partnerships
 - The date – July 11 – which poses a problem in attracting world class athletes
 - Some thoughts on promotional events in Nathan Phillips Square in the days leading up to the meet
 - The cost of bringing world class athletes to the meet
 - Concerns about accommodation since a worldwide Microsoft convention in Toronto at the same time has taken up most of the available hotel rooms in the vicinity

- The formation of a Competitions Committee which could help provide a greater entertainment value to the event

12. **Pan Am Stadium and Legacy:** John advised that there is a good deal of communication at present surrounding the Pan Am stadium and the legacy interests of various partners. Athletics Canada, Athletics Ontario, the TO2015 organizers, CSCO, the funding partners, York University and the City of Toronto all have different interests and getting everyone to agree on priorities and workable options will take some time. John also advised that there are no current plans for any significant changes to the indoor facility. Athletics Canada has been exploring other options for high performance training facilities in the Toronto area.
13. **Toronto Coaching Conference:** Jim Denison, through the Canadian Athletics Coaching Centre in Calgary, has asked if we would support another coaching conference here in Toronto, this one focused on the jumps. There was consensus that we should support this, but hope that we could tie it into certification – this possibly happening the day before the conference.

ACTION: John will communicate our interest but try to get more information on:

- A possible tie into certification courses
- The need to have conference notes, slides and videos available as part of the registration fee, and not available afterward at an additional cost
- Minimizing conflicts with our cross country dates
- Discounts or revenue sharing for Athletics Ontario member coaches.

14. **Bingo:** John outlined some changes to the bingo structure that could provide a small increase in revenue for the Association. Consensus on the Board was to endorse these changes.
15. **Outdoor Membership Request:** There was some discussion about allowing clubs to register outdoor members even though the indoor season is not yet over. This could cause problems by allowing athletes to show as being registered and therefore eligible for ranking and records even though their membership is not current. Doing so also devalues AO membership since this is contrary to current policy.

The Directors agreed to let this happen on a trial basis by showing them as non-competitive members now and upgrading them to competitive members once the outdoor season arrives.

16. **Branch Committee Representatives:** John confirmed a policy whereby Branch representatives on AC committees would apply to Athletics Ontario for Branch endorsement/nomination. He also confirmed that the AOOEC would make nominations for the National Officials Committee (NOC) and then pass them by the Board for endorsement.

ACTION: John to send the call for Branch NOC nominations to Lisa Ferdinand and Peter Hocking.

17. **Technical Articles in Athletics:** Bill has had some input from members that articles of a technical nature might be appropriate for Athletics Magazine, the AO newsletter or both. Bill and Sue will both look into the acquisition and review of such articles.
18. **Legion Legacy Program:** Lisa advised that the Legion is trying to track athletes who participated in Legion programs to know where they have gone and, potentially, to act as role models for a new generation of athletes. This could generate some interest in the Legion meets and programs.

ACTION: Lisa is to write an article on the Legion and its call for former participants, and try to establish contact between these two parties. Anthony will post this article online and in the AO newsletter.

ACTION: Anthony to Advise Lisa of next newsletter deadline.

19. **Budget Review:** John asked Directors to review the budget as previously circulated. This is a new format and shows, to some extent, current revenue and expenses in various categories.

ACTION: John to see if we can provide a budget review that shows current position for each item, amount budgeted and forecast amount.

ACTION: John to advise Lisa of what program we are using to see if she can offer some ideas on how to generate such reports.

20. **Membership Agreement with AC:** John said a membership fee agreement between AO and AC is in place. With respect to the funds that will be granted back to AO from AC, we need now to decide which competitions are eligible for support and how the money will be dispersed.

ACTION: Roman to come to the next Board meeting with a recommendation on which self-funded national teams we should support, how much each team gets in a percentage basis, which athletes are eligible for support and how support should be provided.

ACTION: John to see if there is a conflict with NCAA guidelines.

21. **New Business:** Stuart revisited the idea that Ontario should participate in the team championships at Athletics Canada national cross country championships. He said there are interested coaches who would be prepared to put together a selection process which could be reviewed by the Board.

ACTION: Stuart to speak with interested AO coaches and ask them to develop a selection process by which AO can enter teams at the AC national cross country championships.

ACTION: Bill and Sue to determine a means of putting Ontario teams in National Relay events.

Adjourn:

Estwick 3:03 pm

ONTARIO RECORDS - pending ratification

(Ref: Board Meeting of February 11, 2012)

Indoor

Women

300m	Youth-U18	39.41	Mariam ABDUL-RASHID (97)	Disassociated	Montreal	2011 12 10
		38.76	Christian BRENNAN (95)	Flying Angels	Toronto	2012 01 20
	Youth-U17	39.41	Mariam ABDUL-RASHID (97)	Disassociated	Montreal	2011 12 10
	Midget-U16	39.41	Mariam ABDUL-RASHID (97)	Disassociated	Montreal	2011 12 10
	Midget-U15	39.41	Mariam ABDUL-RASHID (97)	Disassociated	Montreal	2011 12 10
400m	Midget-U15	57.43	Mariam ABDUL-RASHID (97)	Disassociated	Toronto	2011 11 26
600m	Midget-U15	1:39.69	Mariam ABDUL-RASHID (97)	Disassociated	Montreal	2011 12 10
60mH (12-	Bantam-U14	10.13	Caroline RITCHIE (98)	York County	Toronto	2011 03 06

7.5)						
TJ	Midget-U16	11.73	Angela MERCURIO (96)	Supreme Athletics	Toronto	2011 11 26
Men						
150m	Bantam-U14	18.84	Tyreak STANLEY (99)	Flyng Angels Academy	Windsor	2012 02 05
	Bantam-U13	19.26	Tyreak STANLEY (99)	Flying Angels	Toronto	2011 11 27
300m	Youth-U18	34.46	Andre FORD-AZONWANNA (95)	G-Force	Montreal	2011 12 10
	Youth-U17	34.46	Andre FORD-AZONWANNA (95)	G-Force	Montreal	2011 12 10
PV	Youth-U17	4.31	Richard MIRKIEWICZ JR. (96)	Unattached	Toronto	2011 12 03
	Midget-U16	4.31	Richard MIRKIEWICZ JR. (96)	Unattached	Toronto	2011 12 03

Outdoor

Women

100m	Youth-U18	11.53p (+1.8)	Khamica BINGHAM (94)	Brampton TFC	Toronto	2011 07 23
400mH	Youth-U17	60.38	Ashley TAYLOR (95)		Lille, FRA	2011 07 06
20kmW	Open/Senior	1:33:33	Rachel SEAMAN (86)		Naumberg, GER	2011 09 24

Men

800m	Bantam-U13	2:15.17	Mathieu PLAMONDON (99)	Timmins-Porcupine	Toronto	2011 07 23
1200m	Bantam U13	3:40.80	Mathieu PLAMONDON (99)	RCL District K (Timmins-Porcupine)	Chatham	2011 07 15
2000m	Bantam-U14	6:42.97	Mathieu PLAMONDON (99)	Timmins-Porcupine	Toronto	2011 08 23
	Bantam-U13	6:42.97	Mathieu PLAMONDON (99)	Timmins-Porcupine	Toronto	2011 08 23
2000mSC	Y-U17(91cm)	6:05.25	Jeremy COUGHLER (95)	Durham Athletics	Ottawa	2011 06 15
	Y-U17(84cm)	5:57.71	Jeremy COUGHLER (95)	RCL Team Ontario (Durham Athletics)	Ottawa	2011 08 07
3000mSC	Espoir-U24	8:24.87	Matthew HUGHES (89)	Louisville (Toronto Olympic)	Des Moines, IA	2011 06 10