

2014  
11/22

NOVEMBER 22 MEETING

- MO1576** To approve recommended changes to section 2.2 and 6.3.1 of the Governance Policy redlined document.  
**Osland and Stevenson** **Carried**
- MO1577** To accept the bids for the Outdoor 2015 Provincial Championships as recommended by the selection subcommittee of the Competitions Committee conditional upon hosting agreements.  
  - 10k track – London Distance Runners Club
  - Outdoor Jr/Sr – U Windsor Alumni Club
  - BMY – Guelph/NOC (in St Catherines) additional conditions on facility upgrades
  - XC – Etobicoke Track & Field Club**Stevenson and Osland** **Carried**
- MO1578** To accept the AO HR Policy/Employee Handbook as presented.  
**Stevenson and Stewart** **Carried**
- MO1579** To adopt the Proposed Transitional Organization Structure and the 2018 proposed Organization Structure presented by the HR Committee.  
**Ferdinand and Stevenson** **Carried**
- MO1580** To approve an increase to the budget of the total sum of \$50,000 in salaries to hire 2 contract/part-time employees for the 2015/2016 fiscal year in the roles of Office Assistant and Manager, Communications, Marketing & Public Relations.  
**Osland and Stevenson** **Carried**
- MO1581** To establish compensation grades for employees at various levels of the organization as outlined in the November 13, 2014 report to the board.  
**Ferdinand and Stevenson** **Carried**
- MO1582** To ratify the amendments to the Finance Policy by the Finance Committee.  
**Ferdinand and Osland** **Carried**
- MO1583** To approve the 2015-16 proposed budget as amended  
**Ferdinand and Osland** **Carried**
- MO1584** To ratify the decisions of the board conducted by email to approve the 2015 Indoor fixtures meets.  
**Stevenson and Osland** **Carried**

**2014**  
**12/14**

**DECEMBER 14 MEETING**

- MO1585** To Dissolve the Risk Management Committee and distribute responsibilities among the remaining Standing Committees.  
**Stewart and Watt** **Carried**
- MO1586** To enforce policy I.1.1.33c. -- Failure to attend 3 consecutive meetings of the AO Board of Directors.  
**Osland and Stewart** **Carried**

**2015**  
**01/27**

**JANUARY 27 MEETING**

- MO1587** (Dec 16, 2014): Request from the Board Chair to the AO Board to set aside its December 14, 2014 decision to enforce Policy I.1.1.33c. (Board Member Attendance) due to an error in due process.
- Stevenson and Tschirhart** **Carried**
- MO1588** (Jan 7, 2015): To approve the Quest for Gold 2014-2015 Athlete Selection Criteria as presented. <Reference OALASA-Amputee-Selection-Criteria-2014-15.docx, Quest\_for\_Gold-Athlete\_Application-2014-Final.doc>
- Stevenson and Osland** **Carried**
- MO1589** (Jan 8, 2015): To place the magazine on hold while AO investigates its options. Next step is to complete Communications/Marketing Review as per item 8 below.
- Osland and Davidson** **Carried**
- MO1590** To rename the Athletics Ontario Officials document to AOO Terms of Reference, as approved by the AOO Executive Committee.
- Stevenson and Tschirhart** **Carried**
- MO1591** To respectfully decline a remuneration request for Results and Ranking services as per the November 2013 decision.
- Stewart and Stevenson** **Carried**
- MO1592** To proceed with a communications/marketing review as proposed. Funds from 2015 fiscal year to be utilized to a maximum of \$8 000.
- Tschirhart and Stewart** **Carried**
- MO1593** To further investigate combining BMYs and Canadian Masters together for 2015
- Tschirhart and Davidson** **Carried**

**2015**    **MARCH 24 MEETING**  
**03/24**

**MO1594**            To approve to remove the Audit and Risk Committee and Hall of Fame Committee (& Criteria) terms of reference; add the Quest for Gold Terms of Reference, Financial Report to Q3, and the AC 15K Championship to the agenda under New Business; and approve the agenda as amended.

**Stevenson and Tschirhart**

**Carried**

**MO1595**            To hold off on any agreement with Athletics Canada subject to an AO review of road running in the Province of Ontario.

**Stevenson and Watt**

**Carried**

**MO1596**            To approve the amended RJTW proposal hire a Co-ordinator for an initial 2 year period.

**Stewart and Stevenson**

**Carried**

**Reconvened April 7<sup>th</sup>, 2015**

**MO1597**            To include up to two directors on Board committees, including the Committee Chair. Where there are insufficient Committee participants, and after proper notice to the AO membership, additional Board members may participate on the Committee.

**Ferdinand and Stevenson**

**Carried**



<b>MO1608</b>	To accept the Financial Policy amendments as presented. <b>Watt and Tschirhart</b>	<b>Carried</b>
<b>MO1609</b>	To accept Governance Policy as amended. <b>Davidson and Stevenson</b>	<b>Carried</b>

**2015**  
**09/01**

**SEPTEMBER 1 MEETING**

- |               |  |                |
|---------------|--|----------------|
| <b>MO1610</b> | To approve the audited 2015 financial report   |                |
|               | <b>Stevenson and Tschirhart</b>  | <b>Carried</b> |
| <b>MO1611</b> | To approve the Athlete Transfer Policy as amended  |                |
|               | <b>Tschirhart and Fiorini</b>  | <b>Carried</b> |
| <b>MO1612</b> | To have Suzanne Leroux provide AO meet results back to 1986 either in hard or electronic versions to office staff by end of September. |                |
|               | <b>Davidson and Stevenson</b>  | <b>Carried</b> |
| <b>MO1613</b> | To provide more time for the ED search to be completed, the contract for the Interim Executive Director is extend to October 15th.     |                |
|               | <b>Davidson and Stevenson</b>  | <b>Carried</b> |

2015  
09/26

SEPTEMBER 26 MEETING

- |               |   |                |
|---------------|---|----------------|
| <b>MO1614</b> | To approve amends to the 2015 - 2016 list of AO Committee Members |                |
|               | <b>Stevenson and Stewart</b>                                      | <b>Carried</b> |
| <b>MO1615</b> | To accept the 2016 Bid Application Package as presented.          |                |
|               | <b>Stewart and Stevenson</b>                                      | <b>Carried</b> |



2015  
10/27

OCTOBER 27 MEETING

- MO1616** To amend the 2015 Policy and Procedures document, sections 220.3, 220.4, and Appendix 2, with respect to team scoring and overall club championship scoring, effective immediately, as per the attached document. See documents *Ontario Overall Team Cross Country Championships Information Sheet – Copy.docx* and *Team and Overall Standings – New scoring policy.docx*
- Stewart and Stevenson** **Carried**
- MO1617** To approve the amendments to the Outdoor portion of the 2016 Fixtures List
- Stevenson and Osland** **Carried**
- MO1618** To approve the Para Quest for Gold criteria as amended for 2016
- Stewart and Osland** **Carried**
- MO1619** To approve the proposed By-Law amendment to be tabled at the November 2015 AGM
- Osland and Davidson** **Carried**
- MO1620** To approve the Para Quest for Gold criteria as amended for 2016
- Stewart and Osland** **Carried**
- MO1621** To approve the proposed By-Law amendment to be tabled at the November 2015 AGM
- Osland and Davidson** **Carried**

**2015**  
**11/21**

**NOVEMBER 21 MEETING**

**MO1622** (November 3, 2015) The motion to approve the 2015 Policy and Procedures document, sections 220.3, 220.4, and Appendix 2, with respect to team scoring and overall club championship scoring is set aside and will not go into effect or be implemented at this year's XC Championships.

**Stevenson and Stewart**

**Carried**

**MO1623** To receive the 2015 Annual Board and Staff Reports as presented.

**Osland and Stevenson**

**Carried**