



BOARD REPORT NOVEMBER 19, 2015

Board Meetings

1. December 14, 2014, in person
2. January 27, 2015, conference call
3. February 10, 2015, (Special meeting) conference call
4. February 28, 2015 (Special meeting) conference call
5. March 24 & April 7, 2015, conference call
6. May 23, 2015, in person
7. September 1, 2015, conference call
8. September 26, 2015, conference call
9. October 27, 2015, conference call
10. November 21, 2015, in person

Board Members & Attendance

Joanne Davidson, Secretary	(9/10)
Lisa Ferdinand, Chair	(10/10)
Daniel Fiorini, Director-at-Large	(4/5)
Dave Moncur (stepped down)	(0/5)
Paul Osland, Vice Chair	(10/10)
John Stevenson	(10/10)
Sharon Stewart	(9/10)
Albert Tschirhart (stepped down)	(5/6)
Dave Watt, Treasurer	(10/10)
Katie Ozolins, Executive Director	(2/2)

Summary

This was another ambitious year for the Board and its advisory committees. Board meeting minutes are available on the AO website. Information on advisory committee work can be found in the 2015 AGM package and members are encouraged to ask questions on committee activities at the AGM or by contacting the Committee Chair's directly.

Since the 2014 AGM, the Board dealt with a number of issues, in addition to the ones listed below. However, the Board's top priority in 2015 was securing a new Executive Director for the Association. The search was demanding but, to the Board's credit it did the proper diligence to find the right candidate and did not compromise when the search did not yield what it was looking for in the early rounds.

Issues

Major Meeting Focus

- Board Committees Terms of Reference
- AC Road Running Proposal
- AC RJTW Proposal
- SAO Bankruptcy
- AC Fees Increase Issue



- Pan Am Legacy Equipment
- Hall of Fame Selection Issue
- AO National Championship Sponsorship Fund
- Athlete Transfer Policy
- Human Resources
- Quarterly Financial Review

Accomplishments

- Implementation of new organizational structuring and hiring of new staff
- Amendments to the
 - i. Policy and Procedures document;
 - ii. Athlete Transfer Policy;
 - iii. By-laws #7
 - iv. HR Policy & Employee Handbook; and
 - v. Financial Policy
 - vi. Governance Policy

Goals Not Yet Met

- Implementation of the AO Operational Plan
- Addressing the need for a comprehensive Risk Management Policy
- Registration Categories & Fee Structure Review

Near-Term Plans

- Continue to transition the ED into her new role
- Implementation of the operational plan accompanied by staff performance goals
- The board plans to finalize organizational restructuring
- Transfer legacy equipment to AC

Respectfully Submitted,

Lisa Ferdinand
Athletics Ontario, Chair