



**BOARD REPORT
NOVEMBER 10, 2016**

Board Members

Ania Ciesielski
Nicole Clarke
Joanne Davidson, Secretary
Lisa Ferdinand, Chair
Daniel Fiorini
Murray Haines, Director-at-Large, Treasurer
Dean Hustwick
Paul Osland, Vice Chair
John Stevenson
Erik Wachman

Katie Ozolins, Executive Director (Ex-offico)

Board Meetings

1. December 13, 2015, in person
2. February 23, 2016, conference call
3. April 5, 2016, conference call
4. April 26, 2016, conference call
5. May 29, 2016, in person
6. June 21, 2016, conference call
7. August 30, 2016, conference call
8. September 20, 2016, conference call
9. November 12, 2016, conference call

Attendance at Board Meeting(s)

Ania Ciesielski	(8/9)
Nicole Clarke	(8/9)
Joanne Davidson, Secretary	(9/9)
Lisa Ferdinand, Chair	(9/9)
Daniel Fiorini ¹	(3/9)
Murray Haines, Director-at-Large - Treasurer ²	(8/8)
Dean Hustwick	(8/9)
Paul Osland, Vice Chair	(8/9)
John Stevenson	(9/9)
Erik Wachman	(9/9)
Katie Ozolins, Executive Director (Ex-offico) ³	(7/9)

¹ Dan Fiorini submitted his resignation in a letter dated July 3, 2016 citing personal issues which are preventing him from fulfilling his responsibilities to the Board.

² Murray Haines was appointed to the AO Board in January as Director-at-Large as the new AO Treasurer.

³ Katie Ozolins resigned her role as Executive Director on September 23, 2016 to pursue other interests.



Summary

The Board continued to implement its transition plan for the association. Since the 2015 AGM, three Board Committees (Competitions, Technical, and the Programs & Services Committees' were made operational committees, while the Quest for Gold Committee was made a Board Committee. Further information on advisory committee work can be found in their respective committee reports in the AGM package.

The board dealt with a number of major issues this year -- some of which are listed below. However, the Boards top focus was guiding the new Executive Director in her role and more specifically in the development of an Operational Plan for staff.

Issues

Major Meeting Focus

- Board Committees Terms of Reference Amendments
- Policy Development / Amendments
- AO Operational Plan Development/Review
- RJTW and Road Running Direction
- CSIO Tier 1 Funding
- Championship Hosting Partnerships / NACAC Bid Process
- Office Relocation
- Quarterly Financial Review
- Budget Development
- Board Succession Planning

Accomplishments

- Amendments to HR, Finance, and Harassment policies
- Developed 14 new policies as mandated by the ON Sport Recognition Program
- Implemented direction for RJTW and Road Running programs
- AO Office Relocation
- Revised all Board Committee Terms of Reference to reflect changes in the organization

Goals Not Yet Met

- Hiring a new Executive Director
- Consistent Quarterly Financial Reviews
- Full implementation of Organizational Transition
- Full implementation of AO Strategic Priorities 2015 - 2018 to Operational Plans

Near-Term Plans

The Board must improve on its governance process to ensure all Board members are brought up to speed with AO activities and short term goals. A better frame work must be in place for the new Executive Director in order to have the next operational plan in place sooner.

Respectfully Submitted,

Lisa Ferdinand
Athletics Ontario, Chair