



EXECUTIVE COMMITTEE REPORT NOVEMBER 9, 2016

Committee Members

- Joanne Davidson, Secretary
- Lisa Ferdinand, Chair
- Paul Osland, Vice-Chair
- Murray Haines, Treasurer (appointed to Board February 2016)

Summary

The Executive Committee (Officers of the Board) deals with various board matters and make decisions between general board meetings, as required. Such decisions are subject to ratification by the board at its next meeting.

Issues

The Executive Committees' work is dependent on issues that arise between scheduled board meetings which require immediate attention as follows:

1. Interviewed/recommended a candidate for the Board Treasurer position - January 8, 2016;
2. Appointment of Legal Counsel - February 20, 2016
3. Determine a process for completing the 2015/2016 staff performance reviews including Staff Self Evaluation Questionnaire - February 29, 2016;
4. Hall of Fame Inductee Amendment - May 10, 2016;
5. Appointment of an AO Harassment Officer - 29 May 16;
6. Appointment of Legal Counsel - August 30, 2016;
7. New AO Policies under the ON Sport Recognition Program - October 28, 2016.

Recommendations

The Committee recommended the following to the AO Board:

1. To appoint Murray Haines as the new AO Treasurer (Director-at-Large);
2. To approve Dimock Stratton LLP to represent AO on an HR matter;
3. To adopt an interim Staff Performance Review Process (as presented) until a formal one is approved by the HR Committee;
4. To induct Dave and Betty Watson as Officials into the Hall of Fame;
5. To appoint Bruce Simpson as one of two AO Harassment Officers;
6. To appoint Smith Valeriotte LLP to represent AO in an insurance matter
7. To approve 11 new AO policies under the ON Sport Recognition Program

Respectfully Submitted,

Lisa Ferdinand
Athletics Ontario, Chair

cc: Executive Committee