



| CODE OF CONDUCT - GENERAL |                   |                   |                    |
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| <b>Reviewed:</b>          | February 26, 2017 | <b>Effective:</b> | February 26, 2017  |
| <b>Next Review:</b>       | February 2020     | <b>Approval:</b>  | Board of Directors |

## 1. APPLICATION

This Policy applies to **Members** of Athletics Ontario (AO) and their conduct at any AO activities, programs or events and includes conduct in activities in any way related to AO and/or its members.

“**Member**” refers to any entity approved for membership as defined in the AO By-Law (person, group of persons organized and associated for the purpose of athletics and registered as a Member of AO), as well as all individuals engaged in activities with AO (including, but not limited to, athletes; coaches; officials; volunteers; team managers; club administrators, coaches or board members; committee members, directors and officers of AO; employees; spectators at AO sanctioned events; and parents/guardians of athletes).

## 2. POLICY

### (a) As a member of Athletics Ontario any entity must:

- 1) Not knowingly place themselves in a situation that could give rise to a conflict between personal interests and the interests of AO;
- 2) Comply at all times with the bylaws, policies, rules and regulations of the IAAF, Athletics Canada and Athletics Ontario, as adopted and amended from time to time, including complying with any contracts or agreements executed with or by AO;
- 3) Participate in a spirit of fair play and honesty;
- 4) Abide by the laws of the jurisdiction of the province or country in which the event is taking place;
- 5) Refrain from using alcohol and tobacco products during AO training sessions or competitive events;
- 6) Be courteous and respectful to other members of the athletic community;
- 7) Refrain from the use of profane, insulting or offensive language;
- 8) Refrain from public criticism of other members of the athletics community;
- 9) Respect the dignity of others;
- 10) Display an active support of Athletics Ontario;
- 11) Act in a manner that will bring credit to the athletics community and themselves;
- 12) Abide by the Athletics Canada - Member Conduct Policy – Expected Standard of Ethical Conduct: <http://athletics.ca/wp-content/uploads/2014/12/Policy-on-Member-Conduct.doc-Nov.-2014.pdf>
- 13) Be aware of the rules and policies which may directly impact you as a member (i.e., Athlete Transfer Policy, Anti-Doping Policy, Harassment Policy, Dispute Resolution Policy, Discipline Policy, etc.) All current AO by-laws, rules, policies, and procedures are posted on the AO website.

### (b) Compliance

By registering with Athletics Ontario a member agrees to abide by all AO’s rules, policies, and procedures. Parents, by registering a child, you also agree to abide by AO rules, policies and procedures.

### (c) Non Compliance, Complaints or Disputes and Appeals

Any decisions rendered under this policy will be dealt with, but not limited to one (or a combination) of the following processes outlined in the Athletics Ontario Dispute Resolution Policy, Harassment Policy or Discipline Policy.

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