



BOARD MEETING
HELD AT via conference call
FEBRUARY 26, 2017 AT 7:00 PM

FINAL

ATTENDANCE

Board Members:


Lisa Ferdinand
Dean Hustwick
John Stevenson
Joanne Davidson
Murray Haines
Erik Wachman
Nicole Clarke
Ania Ciesielski
Chadi Azzi
Sarah Boyle

MINUTES

	<i>Items</i>
1.	Adoption of Agenda – Start time 7:04 PM
	Motion: To approve the agenda as amended. Moved: Dean; Second: John; Carried
2.	Declaration of Conflict
	There were no declared conflicts by Board Members.
3.	Adoption of Minutes
	Motion: To approve the minutes of the January 29, 2017 Board Meeting as presented. Moved: John; Second: Nicole; Carried
4.	Carried Forward Action Items
	See <i>AO Board Carry Forward 26Feb 2017 V2.doc</i> . The carried forward items were reviewed and updated.
5.	Q3 Budget Variance Report
	See <i>AO Variance Report Jan 17.pdf</i> . Murray presented the third quarter variance report and provided clarification to various questions from the Board.

6.	ON Sport Recognition Policies
	<p>a) Accessibility Policy See <i>Accessibility Policy v4 22Feb17 Clean.docx</i> Motion: To approve the Accessibility Policy as subject to amendments. Moved: John; Second: Ania; Carried</p> <p>b) Concussion Management and Return to Play Guidelines See <i>Concussion Management and Return to Play Guidelines v5 25Feb17.docx</i> Motion: To approve the Concussion Management and Return to Play Guidelines subject to amendments. Moved: Dean; Second: Erik; Carried</p> <p>c) Code of Conduct Policies See <i>Athlete Code of Conduct REVISED .docx</i> Motion: To approve the Code of Conduct Policy subject to amendments. Moved: John; Second: Ania; Carried</p> <p>d) Privacy Policy See <i>Privacy Policy v2 22Feb17.docx</i> Motion: To approve the Privacy Policy as presented. Moved: Dean; Second: John; Carried</p> <p>e) Harassment Policy & Process (Appendix A) See <i>AO Harassment Policy - Amendments v4 20Feb17.doc</i> and <i>Appenix A - AO Harassment Policy v4 20Feb17.doc</i> Motion: To approve the Harassment Policy & Process subject to amendments. Moved: Dean; Second: John; Carried</p> <p>f) Membership Policy See <i>Membership Policy -NEW.docx</i> This policy was be sent back to staff for revisions to address basic criteria for club membership. The policy will need to be approved via email vote. Action - Lisa to confer with Anthony.</p> <p>g) ON Team Selection Policy See <i>Provincial Team ON Selection (Feb 2017) PENDING BOARD APPROVAL.doc</i> This policy was be sent back to staff for clarification on coaching certification required for individuals on Provincial teams. The policy will need to be approved via email vote. Action - Lisa to confer with Anthony.</p>

7.	In Camera
	<p>Motion: To move in camera. 8:32 PM Moved: Nicole; Second: Ania; Carried</p> <p>Motion: To move out of camera. 9:39 PM Moved: John; Second: Nicole; Carried</p>
8.	AO High Performance Manager
	<p>The role for the AO High Performance Manager role will be posted to the public for submission of job applications.</p> <p>Action – Lisa to communicate this action item to the HR Committee.</p>
9.	Meeting Adjournment
	<p>Motion – to adjourn the meeting at 9:39 PM Moved: John; Second: Joanne; Carried</p>


 Lisa Ferdinand, Chair

April 29, 2017
 Date