



**BOARD MEETING**  
HELD AT via conference call  
APRIL 29, 2017 AT 12:00 PM

**FINAL**

**ATTENDANCE**

**Board Members:**

Lisa Ferdinand  
Dean Hustwick  
Joanne Davidson  
Nicole Clarke  
Ania Ciesielski  
Chadi Azzi (to 2:00)  
Sarah Boyle

**Staff: (to 2:57PM)**

Anthony Biggar  
Kyle Smith  
Mehrunnisa Kharodia  
Sheryl Preston

**Guest: (to 3:14PM)**

Ross Ste-Croix

**Regrets:**


John Stevenson  
Murray Haines  
Erik Wachman

**MINUTES**

	<i>Items</i>
<b>1.</b>	<b>Welcome &amp; Introductions</b>
	Board, Staff and Guest introductions
<b>2.</b>	<b>Adoption of Agenda</b>
	<b>Motion:</b> To approve the agenda as amended. <b>Moved:</b> Joanne; <b>Second:</b> Nicole; <b>Carried</b>
<b>3.</b>	<b>Declaration of Conflict</b>
	There were no declared conflicts by Board Members. Sarah Boyle subsequently removed herself from the room for agenda item 9. (Lawsuit Discussion).
<b>4.</b>	<b>Adoption of Minutes</b>
	<b>Motion:</b> To approve the minutes of the February 26, 2017 Board Meeting as presented. <b>Moved:</b> Dean; <b>Second:</b> Ania; <b>Carried</b>
<b>5.</b>	<b>ON Amateur Sport Fund</b>

	<p>In March of this year, Athletics Ontario achieved ‘full recognition’ as the Provincial Sport Organization for Athletics. With full recognition, AO is eligible to apply for Ministry funding for 2017-2019. The Ontario Amateur Sport funding program, replaces the Ministry’s historical base funding program, which is designed to support the three priorities for amateur sport in the province as outlined in <b>Game ON</b>:</p> <ul style="list-style-type: none"> <li>• <b>Participation</b> – so that athletes (para and able bodied) are better able to participate in safe, organized sport.</li> <li>• <b>Development</b> – to ensure that athletes receive the right support, including access to trained coaches and officials to develop their skills and progress through the development pathway overseen by Provincial Sport Organizations (PSOs).</li> <li>• <b>Excellence</b> – so that athletes can do their best in high performance sport by having competitive training and development opportunities and access to the latest high-performance programs, services, facilities and technologies led by sport experts.</li> </ul> <p>Ross Ste-Croix (who will be joining AO as the new Executive Director on May 3, 2017) provided an overview of the ON Amateur Sport application requirements and funding process.</p> <p><b>Action</b> – Ross (once onboard at Athletics Ontario) to work with staff in order to meet AO’s application deadline of May 8, 2017.</p>	
<b>6.</b>	<b>Operational Planning Session</b>	
	<p>a) Review 2015-2018 Strategic Priorities – the Board along with staff reviewed and discussed the strategic priorities document.</p> <p>b) Staff Summary Reports - each Staff member present provided a short overview of their report and work plans for the upcoming months.</p> <p>c) 2017-2018 Operational Plan Development – the Board requested that the incoming Executive Director familiarize himself with the priorities, meet with staff to discuss their current work plans and develop a revised 2017-2018 operation plan for the Board to review at its next meeting.</p> <p><b>Action</b> – Ross to develop revised 2017-2018 Ops Plan for review at next Board meeting.</p>	
<b>7.</b>	<b>Risk Management Planning</b>	
	<p>As part of the ON Amateur Sport application requirements, AO must include a risk management document as part of the May 8 submission.</p> <p><b>Action</b> – Joanne to manage the development of a high-level risk management document, by the Risk Management Committee, for inclusion with the AO Strategic Plan, as part of the ON Amateur Sport application (May 8, 2017).</p> <p><b>Action</b> – Joanne to coordinate a formal Risk Management workshop to develop an AO Risk Registry.</p>	
<b>8.</b>	<b>BREAK</b>	
	All staff members left the Board Meeting at 2:57PM	
<b>9.</b>	<b>Carried Forward Action Items</b>	
	Deferred to the next Board meeting.	

<b>10.</b>	<b>Board Business Conducted Since February 26, 2017 (2:58 PM Start)</b>
	<p>The following policies were approved by the Executive Committee prior to distribution to the Ministry as part of the ON Sport Recognition Policy Process (completed March 30, 2017). The Board was asked to ratify the approval of the:</p> <p>a) AO Membership Policy (See Membership Policy 29Mar17.pdf)</p> <p>b) ON Team Selection Policy (See ON Team Selection Policy 27Mar17.pdf)</p> <p><b>Motion:</b> To ratify the approval of both policies by the Executive Committee.</p> <p><b>Moved:</b> Nicole; <b>Second:</b> Ania; <b>Carried</b></p>
<b>11.</b>	<b>Law Suit - Update</b>
	<p>Sarah Boyle excused herself and left the meeting room for this agenda item due to a potential conflict of interests.</p> <p>Lisa provided the Board with an update on developments regarding the AO Cross-suit.</p> <p>Sarah was advised that the Board had completed discussion on this item and rejoined the meeting for agenda item 12.</p>
<b>12.</b>	<b>AO Harassment Officers</b>
	<p>As part of the new AO Harassment Policy, the Board must appoint two (2) Harassment Officers (one for each gender) to receive harassment complaints on behalf of the Association.</p> <p><b>Motion</b> - To appoint Bruce Simpson and Doreen Thomson as AO's Harassment Officers.</p> <p><b>Moved:</b> Ania; <b>Second:</b> Nicole; <b>Carried</b></p>
<b>13.</b>	<b>In Camera</b>
	<p><b>Motion:</b> To move in camera at 3:15PM</p> <p><b>Moved:</b> Dean; <b>Second:</b> Joanne; <b>Carried</b></p> <p><b>Motion:</b> To move out of camera at 3:35PM</p> <p><b>Moved:</b> Dean; <b>Second:</b> Sarah; <b>Carried</b></p>
<b>14.</b>	<b>Meeting Adjournment</b>
	<p><b>Motion</b> - To adjourn the Board meeting at 3:36PM</p> <p><b>Moved:</b> Nicole; <b>Second:</b> Sarah; <b>Carried</b></p>

  
 Lisa Ferdinand, Chair

August 29, 2017  
 Date