



CODE OF CONDUCT - TECHNICAL OFFICIALS			
Reviewed:	February 26, 2017	Effective:	February 26, 2017
Next Review:	February 2020	Approval:	Board of Directors

1. APPLICATION

This Policy applies to **Technical Officials Members** of Athletics Ontario (AO) and their conduct at any AO activities, programs or events and includes conduct in activities in any way related to AO and/or its members.

2. POLICY

(a) As a member of Athletics Ontario a Technical Official must:

- 1) Not knowingly place themselves in a situation that could give rise to a conflict between personal interests and the interests of AO;
- 2) Comply at all times with the bylaws, policies, rules and regulations of the IAAF, Athletics Canada and Athletics Ontario, as adopted and amended from time to time, including complying with any contracts or agreements executed with or by AO;
- 3) Participate in a spirit of fair play and honesty;
- 4) Abide by the laws of the jurisdiction of the province or country in which the event is taking place;
- 5) Refrain from using alcohol and tobacco products during AO training sessions or competitive events;
- 6) Be courteous and respectful to other members of the athletic community;
- 7) Refrain from the use of profane, insulting or offensive language;
- 8) Refrain from public criticism of other members of the athletics community;
- 9) Respect the dignity of others;
- 10) Display an active support of Athletics Ontario;
- 11) Act in a manner that will bring credit to the athletics community and themselves;
- 12) Abide by the Athletics Canada - Member Conduct Policy – Expected Standard of Ethical Conduct: <http://athletics.ca/wp-content/uploads/2014/12/Policy-on-Member-Conduct.doc-Nov.-2014.pdf>
- 13) Be aware of any rules and policies which directly impact them (i.e., IAAF Rules, Policy and Procedures (AO Competition), Harassment Policy, Dispute Resolution Policy, Discipline Policy, etc.) All current AO by-laws, rules, policies, and procedures are posted on the AO website.

(b) All Technical Officials of ATHLETICS ONTARIO must also:

- 1) Conduct all events according to the rules of IAAF/AC/AO as appropriate with the integrity of the sport and the performance of each athlete in mind;
- 2) Prepare for, conduct and administer duties and responsibilities to provide quality service to the athletics community;
- 3) Shall not create or participate in the creation of false or misleading records.
- 4) Work in a spirit of cooperation with other officials and do not interfere in any way with their duties and responsibilities;

- 5) Ensure the safety of the athletes with whom they officiate;
- 6) Undertake to educate athletes, coaches, parents, etc., on the rules and best practices of competition, as appropriate;
- 7) Seek opportunities to develop officiating skills and ways of increasing professional development;
- 8) Exhibit respect for other officials and coaches and the decisions they make with respect to the competition;
- 9) Refrain from using alcohol, tobacco products or illegal drugs within the competition area;
- 10) Refrain from entering the competition area under the influence of alcohol or illegal drugs;
- 11) Display an active support of Athletics Canada and Athletics Ontario.
- 12) Observe the AC National Officials Committee (NOC) standards of dress;
- 13) Obtain a Police Check in compliance with Athletics Ontario rules and policies; and
- 14) Avoid real or perceived conflicts of interest.

(c) Compliance

By registering with Athletics Ontario the Technical Official agrees to abide by all AO's rules, policies, and procedures.

(d) Non Compliance, Complaints or Disputes and Appeals

Any decisions rendered under this policy will be dealt with using one (or a combination) of the following processes outlined in the Athletics Ontario Dispute Resolution Policy, Harassment Policy or Discipline Policy.

- END -