

Team Ontario Selection Policy

The new Team Ontario program will act as a support system for the province's top athletes identified in the OHPSI program by providing an athlete kit, training camp opportunities, competitive opportunities, direct-to-athlete funding, sport science/sport medicine support, and coach support. Athletes will be given the opportunity to interact, and train with other top athletes within their event group across the province in training camp environments designed to evaluate each athlete's specific strengths and weaknesses. Each athlete (along with their personal coach) is expected to fully participate in all Team Ontario activities, including training and testing camps as well as social events and media requests.

Selection Committee:

Kolton Kowalchuk – Athletics Ontario (Manager, High Performance)
Paul Osland – Athletics Ontario (Chief Executive Officer)
James Brough – Canadian Sport Institute Ontario (High Performance Athlete Development Advisor)
James Cunningham – Athletics Canada (Lead, Talent Confirmation)
Carl Georgevski – University of Toronto Track and Field Club (Head Coach)
Scott MacDonald – Speed River Track and Field Club (General Manager)

The following process will be used for the selection of Team Ontario and will be applied by the Team Ontario selection committee.

Eligibility Criteria:

Age:

- Olympic stream athletes must be **under the age of 23** for the entirety of 2019.
- There is **no age limit** for Paralympic stream athletes.

Canadian Athlete Performance Pathway:

- Athlete must be listed on the Athletics Canada CAPP Eligibility List.

Performance Requirement:

- Athlete must have a personal best within the year unless the athlete can demonstrate specific factors leading to a decline in performance (i.e. injury).

General:

- Athlete must be an Ontario resident.
- Athlete must be Athletics Ontario member in good standing.
- Current or former nationally carded athletes are not eligible for Team Ontario.

Selection Process:	
1.	All eligible Team Ontario athletes must be identified in the Athletics Canada CAPP Talent Confirmation eligibility pool.
2.	Athletes who do not meet all requirements of the eligibility criteria will be automatically removed from the selection pool.
3.	Using the Athletics Canada CAPP Talent Confirmation eligibility pool, Athletics Ontario will nominate up to 30 athletes for the 2018-2019 Team Ontario program: <ul style="list-style-type: none"> a. All Athletics Canada Selected Talent Confirmation Athletes who meet the selection criteria will receive priority consideration. b. Athletes within the Athletics Canada eligibility pool but not selected who meet the above eligibility criteria will receive consideration. c. Athletes will be ranked within their event group based on IAAF/RAZZA scoring and gender. <ul style="list-style-type: none"> i. Athletics Ontario aims for equity across all genders and event groups – in the event that this is not possible based on CAPP nominations, the athlete with the next highest IAAF/RAZZA score will be nominated. ii. In the result of a tie between two eligible athletes and their IAAF/RAZZA scores, the next best performance from the same calendar year in the same event will be used.
4.	Athletes will be notified of their nomination and will have 10 days to confirm their acceptance.
5.	In the case that an athlete declines selection to the Team Ontario program, the athlete within that gender and age group with the next highest IAAF/RAZZA point score will be selected. In the case of a tie, the same procedure as above will be used.
6.	Athletes will return a signed athlete agreement and notify the Athletics Ontario High Performance Manager of their acceptance.

Appeal Procedure:

- Appeals of team selection decisions may only be submitted by athletes deemed eligible to submit appeals as specified in the Selection Criteria Document.
- Appeals may be submitted for circumstances related to athlete illness or injury or other reasonable technical circumstance deemed appropriate by the Selection Committee.
- The Selection Committee will decide all first level appeals, bearing in mind the team objectives and high performance principles as specified in the Selection Criteria Document.

1. Athletes who wish to submit a first level appeal must submit such appeal to the Selection Committee within 5 business days following the announcement of the team list. Athletes should complete the **Ontario Team Selection – Appeal Form** and e-mail office@athleticsontario.ca for an appeal to be officially reviewed.
2. If it is determined by the Selection Committee that an appeal, if successful, would displace another athlete nominated to the team as per the Selection Criteria, that athlete will be consulted as part of the Selection Committee deliberations, and will be bound by the Selection Committee’s decision.
3. Where the appeal relates to injury or illness, the athlete must supply documentation from a medical practitioner diagnosing the injury or illness. Any decision by the Selection Committee on an appeal relating to illness or injury must take into consideration the athlete’s ability to fulfill the Competitive Readiness policy.
4. All other types of appeals will be handled through the AO Summary Dispute Resolution Process -- Appendix B of the AO Dispute Resolution Policy.