

**Athletics Ontario Officials Annual General Meeting
Saturday, November 17, 2018
Brampton, Ontario**

Attendees:

Executive: Peter Hocking - Chair
Tim Slocombe – Vice-chair
René Van Andel – Treasurer
Ian Reid – Director of Availability
Phil Martin – Director of Seminars and Upgrading
Sherry Purdie – Director of Awards and Incentives
Kathryn Dertinger – Secretary

Regrets: Alicia Friday

Members:

Gumarathas Balasubramanian	Andy Burgess	
John Caulfield	Michael Chapman	Sharon Clarke
Wynn Downing	Jacquie Downing	Bernard Dubois
Alicia Ferdinand	Gary Freedman	Ken Giles
John Gonos	Laura Houston	Kirstie Irving
Joan Jakubo	Valdi Jurek	Brian Keaveney
Lynne Kozina	Doug Krall	Phil Martin
Larry Mayhue	Susan Mayhue	Lynn McFerran
Paul McNamara	Barb Mero	Robert Mero
Vinesh Midha	Ted Neptune	Sharon Powell
Sherry Purdie	Dale Prisley	Alison Rumball
Janet Slocombe	Aaron Stemmler	Doreen Thompson
Enrico Toscano	Helen Vasilic	Ron Walker
Rick Watkins	Stafford Whalen	Liliana Whalen
Mervin Witter		

1. CALL TO ORDER

The meeting was called to order by Peter Hocking, Chair. Peter introduced and welcomed special attendees Anthony Biggar from Athletics Ontario and Serge Turgeon from Quebec. He also thanked members from Ottawa and Windsor for making the trip to Toronto to attend. Sad to hear of passing of Jerry Slavic and Al Hughs

2. Voting procedures and attendance – All attendees must sign the attendance sheet to be able to vote. You also need to be a paid up member to vote (must have registered for 2018) – make sure you sign the attendance sheet.

- Motion to approve the agenda – Andy Burgess Seconded: Merv Whitter

3. Peter asked if there were any requests for additions to the agenda under new business

- Ian – 2019/2020 MASTERS
- Helen – location of next AGM

4 – Minutes of the 2017 AGM were circulated via email ahead of the AGM.

- Motion to approve the minutes: Brian Keaveney Seconded: Lily Whalen
- Motion carried

5 – Business arising from the minutes of 2017

- Michael Chapman – Item 5 business arising from 2016 minutes – Were medallions given Peter Hocking– not to his knowledge
- Enrico Toscano– said that medallions given to ITO's

No other comments arising from the minutes from last year.

6 – REPORTS - ALL reports were sent out by email for all members to review in advance. Members were asked to bring a laptop/device or print their own copies.

CHAIR REPORT – Peter Hocking – Thanked the executive for their help last year as he dealt with health issues. Pleased with the amount of mentoring and upgrading that has happened.

- No questions or comments were made about the report

VICE CHAIR REPORT – Tim Slocombe – This is his last report as he is stepping down. Thanked the executive – he has enjoyed the last 8 years.

- Helen Vasilic – 2nd last paragraph – regarding a review of mentoring process – stated this is being done at NOC – meeting in Vancouver in 2 weeks so we will find out then. Quite a lot of work being done.
- Enrico – clarification requested regarding chart of officials over the years

SEMINARS & UPGRADING REPORT– Phil Martin - acknowledged help he has received from Jacquie Downing & Peter Hocking and the patience of officials as he learned the new position

SUMMARY:

- a) Comprehensive clinics – 2 clinics this year – concern with converting registration into retaining new officials as this continues to be an issue
- b) National Clinics – 3 this year and 2 today – email him regarding interest in future possible clinics
- c) Mentors - # of mentorships down a bit – would like as many as can but 3 elements needed 1) meet itself 2) candidate 3) mentor – please show interest by making yourself available at as many meets as possible
- d) Upgrading – low level of Level 1 upgrades – low level of recruitment from clinics – please help by demystifying the process for them – they do not need to attend clinic to get started - if everyone can help make entry into officiating possible we can retain more new officials
- e) Congratulations to those upgrading – particularly to Level 4/5 as they require approval from NOC – thanks to all clinicians & mentors and those who have made themselves available

Questions?

Lily Whalen– new officials' kit?

- Kathryn - section on AO website with info now on how they become involved
- Brian – NACAC next year – they like to have a seminar – could be local/national/international – from point of view of governing body

Sharon Powell– What is the timeline for upgrading? - need to make clear the time to get your 2nd upgrading.

- Phil - the more you are available for appropriate meets as well as mentors available will determine in part the timeline
- Helen – some officials have not been able to get mentoring because suitable meet not available in area; provinces submit and NOC decides
- Peter – last year we did not have as many opportunities in Ontario for a National level meet – mentors need to be from out of province for Level 5
- Phil – we will continue working on this – we have budget available
- Enrico – issue is the available mentors – difficult in the field events as there are fewer mentors available
- Peter and Helen commented on the strictness of the rules at NOC

Gumar B – provincial mentoring – has waited 1.5 years for mentoring – now thinking twice about moving on – how can he get mentoring in the area he wants?

- Peter – sometimes there are several people waiting for the same mentoring – there is a limit to how many mentorships can happen at a meet – lots of variables as to how this happens – there is an order to things – Phil has done a good job at trying to make it happen for everyone
- Ian – nature of qualifications – sometimes officials are put into one area based on need at the meet – low number of throws officials & lots of horizontals – means less opportunities for mentorships – makes officials more flexible
- Tim – mentorships is a big job – takes hours to write up evaluations – higher the level the fewer people to do mentorships (eg Level 5 jumps only a handful of people in Canada can mentor); after first evaluation need some time working at that level as Chief Judge
- Peter – this is not a new problem – especially level 5 must wait a long time – also competing against other provinces for these higher mentorships as mentors need to be out of province

Phil – last comment – please be patient; continue to make yourself available; keep communicating; any other questions regarding report?

Lynn – how to become a national mentor?

- Phil – if you would like to become a mentor please communicate that – it is a clinic for Level 4/5 – one was offered in Winnipeg at the Canada Summer Games last year.
 - Lily – is this a one day course?
 - Peter said it is a few hours

Laura Houston – meet record card – can we consider electronic version

- Helen said NOC is working on a national record for this online
- Phil – please continue to keep good records

Laura – can we see where we have a weakness in officials regionally and offer clinics in these areas? Offer electronically?

- Phil – based on demand and someone willing to host it
- Anthony – AO working on electronic clinics but this will be down the road

DIRECTOR OF AVAILABILITY REPORT – Ian Reid

Ian noted that this will be his last report as he is stepping down this year.

Summary of Report:

- a) statistics are fairly consistent – BMJ indoor and BMY outdoor are very well attended; however often scrambling in weeks leading up to a meet to have sufficient coverage especially if for example HJ and PV running simultaneously.
- b) Reminded people to make sure that they respond with availability promptly, even if it is a no, at the beginning. Availability does not mean you have been assigned. There will be confirmation closer to the actual meet to make sure you are still available. This is important in the context just discussed of mentorships.

Questions/discussion?

Rick Watkins– new model for coordinating AO events?

- Ian - In the past AO has put out meets for clubs to bid – some meets are much more lucrative than others. Huge variability in the quality that clubs are able to provide – experience; level of volunteers etc. AO is looking to be the host for the AO championships and ‘subcontract’ out to clubs for volunteers etc. Hopefully more consistency – someone on staff will be competition director and technical director.
- Rick – a meet outside of Toronto may have no one at the site.
- Ian – AO will be the ones to coordinate this. It will impact our work but not our responsibility.

Rick – Canada cup/ PANAM event in Ottawa? AO combined event mixed in

- Ian – those events are not AO so not responsible – AO will need to figure that out – host and AO will need to discuss

Helen Vasilic – the number of officials for Windsor BMY last summer was 53 confirmed not 31 (avail.)

- Ian – more Windsor officials are responding directly to the Director of Availability but still not enough; would be helpful if meet director in Windsor can encourage them to follow the process in place for all officials

Allison Rumball– can you send out emails if you are short on officials?

- Ian – when getting closer to meet we do often send out emails closer to meets when we are short – please again respond promptly – when it is AO hosting (not a club) Director of Availability is responsible for officials – when club is hosting it is up to the club to confirm officials but assignments and mentoring are the responsibility of the Director of Availability and Director of Seminars
- other things like meals/accommodations are responsibility of club – do not ask club about assignments or mentorships

Gumar – BMY meet – please give feedback regarding officials last year

Helen – Windsor meets – uses Windsor officials first then fills in with other officials; didn’t have a throws person outside Windsor that said they were available

- Ian – there is an expected minimum and an ideal number of officials for AO meets; sometimes there are not enough people available and it does make running certain

events difficult at the meets. Goes back to encouraging more people to become involved.

- Kathryn – it is possible people may not be giving availability for Windsor meets as they usually don't get picked.
- Peter – stressed that everyone always give availability regardless

Larry Mayhue– is the issue of lack of officials crossing the line on the 'safety of meet document' that was being worked on?

- Ian – factors that would need to be discussed at policy level at AO

Merv Whitter– would like to thank Ian for 6 years of service – lots of applause

Peter welcomed Lisa Ferdinand and Anthony Biggar

DIRECTOR OF AWARDS – Sherry Purdy

- a) Please make sure you register with AO as that is where she pulls info from.
- b) She is also now doing NOC pins too. Sherry explained that what she does is based on years of service. She has emailed people to confirm.
- c) The awards are based on registration on website so everyone needs to make sure they have registered to 2018 citizenship pins done in December.
- d) Has some shirts and would like to have people do some sizing after the meeting
- e) Tilley style hats distributed this year. Thanks to Lisa for assisting with that.
- f) New shirts with new logo coming – not sure what to do with old shirts.

Helen – not good enough to register. – You need to do some meets and gain credits to get recognition – also must be concurrent – cant skip a registration year.

Sharon Powell – Is everyone going to receive new shirts? What is going to be available? At a cost to who? Are we going to be represented by the new logo for AO for the brand?

- Peter – not discussed yet. New executive will have to do that. Will be based on funds available. Perhaps incentive this year will be new shirt and pin.
- Lisa – the brand change was for everyone – going through slowly – bringing in new uniforms, banners, pins etc. – trillium leaf is still brand but in transition – it will be a long process. Officials do have a budget for this – up to executive going forward. Do have a merchandise partner for shirts for the new logo.

TREASURER REPORT – Rene Van Andel

SUMMARY OF REPORT:

- a) Expenses by category – 2018 – 2019
 - Art Keay - \$35 should be in minor meets not under AO major meets
- b) General – things going well with AO – good turn around time now with expense sheets – most people on direct deposit now. A few issues with email address on the sheet. Officialsexpense@gmail.com will be new email address for the expense sheets so nothing gets missed.

Rene answered questions about the report.

- Gary Freedman– would it be possible to put some figures in as % of budget in categories rather than total numbers?
 - Rene will look into working that in – should be an easy addition
- Enrico Toscano– 2017/2018 – Rule books – how many do we have left now?
 - Anthony Biggar – perhaps about 50 rulebooks around - ~\$750 worth
 - Enrico – do we sell them to others – schools? OFSAA?
 - Lisa – AO sells them to OFSAA – this has nothing to do with AO officials – AO does set aside some books every year for them.
 - Brian K – always makes sure Masters have IAAF and WMA books – buys them from AO
 - Peter – we are a category under AO – our budget is a small unit under AO so that is why the official's books are under there.

Peter – proposed budget will be discussed at AO AGM tomorrow.

SECRETARY– Kathryn Dertinger - The Secretary does not present a report. Peter thanked Kathryn for her service as she is stepping down this year.

Motion to accept reports –Merv Witter Seconded: Brian K. – passed

Note: All AGM 2018 Executive Reports are posted on the AO web site with these Minutes.

7 – ELECTIONS

Tim explained there are 4 positions up for election – VICE-CHAIR, DIRECTOR OF AVAILABILITY, TREASURER & SECRETARY. There are 4 people who have been nominated and are willing to step in.

The following have received and accepted nominations for the AOOEC

Vice-Chair - Lynn McFerran nominated by Peter Hocking

- Any other nominations from the floor (asked 3x)
- Peter congratulated Lynn

Director of Availability - Kathryn Dertinger nominated by Ian Reid

- Any other nominations from the floor (asked 3x)
- Peter congratulated Kathryn

Treasurer - Rene Van Andel nominated by Ian Reid

- Any other nominations from the floor (asked 3x)
- Peter congratulated Rene

Secretary - Barb Mero nominated by Sherry Purdie

- Any other nominations from the floor (asked 3x)
- Peter congratulated Barb Mero

Peter Hocking declared that Lynn McFerran, Kathryn Dertinger, Rene Van Andel, & Barb Mero are members of the new executive appointed for a 2 year term.

8. NEW BUSINESS

a) NACAC NCCWMA 2019 July 18 – 21 – mainly out of UofT but some in York

- Helen Vasilic asked about dates for 2019 nationals for senior? Does it conflict?
 - Phil – after the NACAC; 25 – 28th of July – in Montreal

b) 2020 WMA July 20 – Aug 1– will be a huge meet – 3 stadiums for 10 – 11 days; ~6000 athletes (big AO meet is~900) We will be needing everyone! Out of province officials and international masters officials. Lots of potential for chief credits, mentorships; excellent opportunity to get national credits; try to block it off on your calendar now; we have a good reputation on the international circuit with our officials so we would like to continue that

- Ian Reid – is looking for help to coordinate officials needed for each day/each facility – if you are interested need throw, jumps, start team to help oversee the meet in 2020. Please email him
- Brian Keaveney – will bring in a management team to work with the LOC – also IVO (international volunteers) – they pay their way to get here – but we pay accoms – 30 to 40 IVOs who help make the meet. In Spain there were a lot of politics. A few will be coming in 2019 so NACAC next year is a good opportunity for credits too.
 - Ian – the IVO's will not take away spots – they will be part of the general pool of officials to fill in where necessary based on credentials
 - Brian – they are there to provide continuity for the event from site to site – in Spain there were many WMA rules not followed and the IVO's were able to pick that up and fix things
 - Peter Hocking – is the management team like ITOs?
 - Brian – yes – small group – photo finish etc. – helped to pay for them by WMA – they meet everyday with the LOC
 - Helen – will there be numerous call rooms; referees etc?
 - Brian - yes

c) AGM location – Helen Vasilic

- Thanked Gumar for the location this year – well done.
- Not many people coming in from Ottawa or Windsor – they don't want to spend money on transportation and accommodation. Could we move around? Example one year closer to Windsor and one year closer to Ottawa
 - Ian – this was discussed at last executive conferencecall – will be up to new executive to make it happen

d) Mentorships – Bernard Dubois

- Focus on upgrading people to level 3
 - Ian – an ongoing issue at NOC with the # of mentors available

- Tim – Level 3 mentoring younger people – individuals need to have experience at national meets
- Waive the fees for level 1? – encourage people to join?
 - Rene – found in the past that people didn't commit without a fee –
 - Ian – clubs would enter dozens of officials when they hosted local meets but didn't mean they had experience; a fee prevents this

Peter – if you have some ideas on recruitment speak to us and to Anthony Biggar. If you think you can host a clinic in your area we can come out and do it.

e) Agreement between OMA and AO – Brian Keaveny

- Lisa – AO will be running the registration platform for the OMA meets – logistics service agreement. Not taking over the OMA – they work at arm's length - AO provides the liaison for the group – having a structure in place to help Doug Smith
 - Integrated masters into banquet
 - Integrated into reporting system
 - TTFC – AO blocking the facility for them
- Lynn – will AO help with the officials and volunteers as master's events are often understaffed?
 - Anthony – clinic yesterday – continuing to work on communication scheduling coaching workshops etc. – hoping to have consistent clinic offerings so that people know when they are going to be

f) Working conditions at national championships - Larry Mayhue – as officials we make it happen – however the schedule and conditions have been unsafe with respect to time on the track, weather conditions and expectation of hours worked. This needs to be discussed

- Ian Reid – should be included in hosting agreement – this would be between AC and the host – under risk management
- Lisa Ferdinand – hasn't been addressed in the past – is some merit to having a coordinator to look after those things – nothing on paper with respect to the officials - there is power in numbers – agreed upon work environment
- Lynn McFerran – something that has come up at school level is the accessibility of availability of the medical team – need to make sure that they are where they are supposed to be
- Enrico Toscano – can AO organize first aid training just for the officials?
- Laura – identify who has first aid training at meets?
 - Lynn K – helping out in first aid does not put you out in jeopardy for being sued

9 - DATE FOR NEXT AGM

Tentatively – 2019 - Saturday, November 16th,

10 – AWARDS

NOC Longstanding Service Award

Helen Vasilic - NOC – has worked hard to get caught up to recognize people who have had long standing service

- Helen congratulated **Enrico Toscano for 50 years of** service to NOC 1968 – 2018
 - Enrico thanked everyone.

AO Official of the Year

Tim Slocomb – there were 7 nominations for official of the year and 2 that stood out for events especially last year

- Congratulated **Ian Reid** and **Rick Watkins** as Ontario Officials of the Year.

AO Hall of Fame & NOC Wall of Honour

Joan Jakubo - 2017 AC honoured Helen Vasilic (36 yrs) Peter Hocking(45+) – recognition of long standing service. Helen was also honoured in September and inducted into the AO Hall of Fame

- Sherry Purdie - NOC is also recognizing both of them for Officials Wall of Honour

AC Wall of Honour & Official of the Year

Helen - AC – Wall of Honour and Official of the year – all officials across Canada were honored last year for outstanding work.

John – on behalf of Legion thanked everyone for coming out also on behalf of Brampton Track Club

Kiryn Crook – thanks on behalf of the Legion for coming out the District RCL meets – thank you to all of the officials for your help over the years -

11. Motion to Adjourn – Brian Keaveney

A lunch was provided and two National Clinics (Referee and Horizontal jumps) followed.

Minutes prepared by Kathryn Dertinger