

2017 CANADA SUMMER GAMES

ONTARIO TEAM STAFF

Athletics Ontario is seeking nominations from members interested in serving on the coaching and managerial staff of Ontario's 2017 Canada Games team. The Athletics portion of the Games is currently scheduled to take place in mid-August.

The staff will consist of a Head Coach, who will serve as the Team Leader, one or two managers and four or five event group team coaches (Able-Bodied). Additional staff will be named, in consultation with the respective organizations, for the Para Sport/Wheelchair and Special Olympics athlete contingent on Team Ontario. At least three of the Able-Bodied and Para Sports staff, including two coaches, must be represented by each gender. All staff selections are subject to change contingent on Canada Games policies.

All Staff must:

- be current members of AO at the time of nomination and maintain their memberships through 2017
- be publicly supportive of AO policies and programmes
- be actively involved in the selection and documentation of athletic team members
- attend all staff meetings, team camps, selection meets and the 2017 Games
- attend 2016 Florida March Break Training Camp - Clermont
- be willing to work cooperatively with other members of the Team Staff
- take on additional duties as requested by the Head Coach or AO where required
- assist with supervision and management of the Team on and off the competition venue
- conduct themselves appropriately as representatives of AO and the province of Ontario
- have a strong commitment to the team aspect of the competition
- uphold team expectations and report any problems to the Head Coach
- be willing to undergo a screening process, including police checks, as requested

All Coaching Staff will:

- be fully certified at NCCP Level III or Performance Coach in Athletics. Coaches who have full Level II or Club Coach certification, but who have not completed Performance Coach are encouraged to apply with the understanding that they must have completed Performance Coach prior to May, 2017.
- be experienced at the appropriate level and actively coaching in the same event in which he/she is applying to coach
- be responsible for preparing team athletes in the event group for which he/she was chosen to achieve the best possible result
- submit, following the Games, a report covering his/her area of responsibility

The **Head Coach** will:

- serve as the Team Leader of the track & field delegation
- be responsible for the overall coordination of the team and the staff and their conduct
- be responsible to the Board of Athletics Ontario
- assume a leadership role in the selection of athletes to the team
- assign duties to the team staff as required and oversee their completion
- ensure that athletes are entered correctly
- deal with all disciplinary actions required and report all such incidents to the Board
- assist with the selection of the athletes to camps and Games
- communication with athletes and coaches regarding updates on CSG Programmes

Team Coaches will:

- supervise all competitions and practices in his/her event group
- meet with event group athletes and outline team expectations
- be knowledgeable of the physical condition of athlete team members leading up to and during the Games and be ready to make recommendations for changes in entries as required
- be aware of rules, facilities and equipment in the event group area and use this knowledge to assist athletes to achieve best possible results

The **Manager(s)** will:

- have a proven record of team management and administration
- work closely with the AO Manager, High Performance or AO Manager, Technical Service and Coaching Staff prior to the Games.
- be informed about travel, accommodation, meals and other arrangements
- communicate all relevant information concerning schedules, travel, housing, etc. to all team personnel leading up to and during the Games
- organize (at the request of the Head Coach) team and staff meetings and direct the administrative part of the meeting
- submit a report following the Games

Note: full job descriptions and a code of conduct will be available to selected staff at a later date.

Although all applications will be considered, preference in selection will be given to those members who have **not** served on both of the two previous Games (2009 AND 2013) team staffs (any province).

In addition to the seven staff indicated above, two female coaches and two male coaches will be selected as alternates. Where possible, these additional selected staff will be involved in team activities leading up to the Games.

Coaches: please apply by sending a resume, to include AO membership number, NCCP certification level, experience (including team staff appointments), athletes coached, event group you wish to be considered for, references (possibly an endorsement from the club) and any other information that would support your application.

Managers, please apply by sending a resume to include AO membership number and managerial and administrative experience as would be relevant to the position advertised. References would be helpful.

Please send resume by email to 2017 CSG Team Staff, c/o Manager, High Performance
suewise@athleticsontario.ca

THE DEADLINE FOR APPLICATIONS TO BE RECEIVED IS Friday, November 6th, 2015.

Note: Unsuccessful candidates for Head Coach/Team Leader will be automatically included in the pool of applicants for Event Group Coaches/Manager unless the candidate indicates that he/she declines this consideration.