2014 11/22	NOVEMBER 22 MEETING	
MO1576	To approve recommended changes to section 2.2 and 6.3.1 of the Governance Policy redlined document.	
	Osland and Stevenson	Carried
MO1577	To accept the bids for the Outdoor 2015 Provincial Championships as recommended by th subcommittee of the Competitions Committee conditional upon hosting agreements.	e selection
	 10k track – London Distance Runners Club Outdoor Jr/Sr – U Windsor Alumni Club BMY – Guelph/NOC (in St Catherines) additional conditions on facility upgrades XC – Etobicoke Track & Field Club 	
	Stevenson and Osland	Carried
MO1578	To accept the AO HR Policy/Employee Handbook as presented.	
	Stevenson and Stewart	Carried
MO1579	To adopt the Proposed Transitional Organization Structure and the 2018 roposed Organiz Structure presented by the HR Committee.	ation
	Ferdinand and Stevenson	Carried
MO1580	To approve an increase to the budget of the total sum of \$50,000 in salaries to hire 2 contract/part-time employees for the 2015/2016 fiscal year in the roles of Office Assistant Manager, Communications, Marketing & Public Relations.	and
	Osland and Stevenson	Carried
MO1581	To establish compensation grades for employees at various levels of the organization as the November 13, 2014 report to the board.	outlined in
	Ferdinand and Stevenson	Carried
MO1582	To ratify the amendments to the Finance Policy by the Finance Committee.	
	Ferdinand and Osland	Carried
MO1583	To approve the 2015-16 proposed budget as amended	

To ratify the decisions of the board conducted by email to approve the 2015 Indoor fixtures meets.

Carried

Carried

Ferdinand and Osland

Stevenson and Osland

MO1584

<u>DECEMBER 14 MEETING</u> <u>12/14</u>

MO1585 To Dissolve the Risk Management Committee and distribute responsibilities among the remaining

Standing Committees.

Stewart and Watt Carried

MO1586 To enforce policy I.1.1.33c. -- Failure to attend 3 consecutive meetings of the AO Board of

Directors.

Osland and Stewart Carried

2015 **JANUARY 27 MEETING** 01/27 (Dec 16, 2014): Request from the Board Chair to the AO Board to set aside its December 14, 2014 MO1587 decision to enforce Policy I.1.1.33c. (Board Member Attendance) due to an error in due process. **Stevenson and Tschirhart** Carried MO1588 (Jan 7, 2015): To approve the Quest for Gold 2014-2015 Athlete Selection Criteria as presented. < Reference OALASA-Amputee-Selection-Criteria-2014-15.docx, Quest_for_Gold-Athlete_Application-2014-Final.doc> Stevenson and Osland Carried MO1589 (Jan 8, 2015): To place the magazine on hold while AO investigates its options. Next step is to complete Communications/Marketing Review as per item 8 below. **Osland and Davidson** Carried MO1590 To rename the Athletics Ontario Officials document to AOO Terms of Reference, as approved by the AOO Executive Committee. Stevenson and Tschirhart Carried MO1591 To respectfully decline a remuneration request for Results and Ranking services as per the November 2013 decision. Carried Stewart and Stevenson MO1592 To proceed with a communications/marketing review as proposed. Funds from 2015 fiscal year to be utilized to a maximum of \$8 000. **Tschirhart and Stewart** Carried MO1593 To further investigate combining BMYs and Canadian Masters together for 2015 **Tschirhart and Davidson** Carried

2015 MARCH 24 MEETING 03/24

MO1594 To approve to remove the Audit and Risk Committee and Hall of Fame Committee (& Criteria)

terms of reference; add the Quest for Gold Terms of Reference, Financial Report to Q3, and the AC 15K Championship to the agenda under New Business; and approve the agenda as amended.

Stevenson and Tschirhart Carried

MO1595 To hold off on any agreement with Athletics Canada subject to an AO review of road running in

the Province of Ontario.

Stevenson and Watt Carried

MO1596 To approve the amended RJTW proposal hire a Co-ordinator for an initial 2 year period.

Stewart and Stevenson Carried

Reconvened April 7th, 2015

MO1597 To include up to two directors on Board committees, including the Committee Chair. Where there

are insufficient Committee participants, and after proper notice to the AO membership, additional

Board members may participate on the Committee.

Ferdinand and Stevenson Carried

2015 **MAY 23 MEETING** 05/23

MO1598 As Athletic Ontario was unable to secure a suitable Executive Director (ED) during the initial

search, the Board has decided to appoint Lisa Ferdinand as Interim ED. This will require that she step down from her current role as Chair of the AO Board of Directors. This arrangement will be until AO finds a suitable permanent ED or Sept 15 whichever comes first. This is effective

immediately upon execution of an employment contract.

Stevenson and Tschirhart Carried

MO1599 To appoint Paul Osland to the role of Chair of AO Board of Directors during this interim period.

> **Stevenson and Tschirhart** Carried

MO1600 May 14, 2015 (via e-mail): "That the January 1, 2015 Policies and Procedures for the Staging of

Provincial Championships Manual as presented be approved".

Stewart and Watt Carried

MO1601 May 15, 2015 (via email): "To approve the appointment of Daniel Fiorini, as a Director-at-Large, to the AO Board until the next Annual General Meeting, as provided for in the AO By-laws."

Carried

MO1602 To continue the national championship sponsorship fee but delegate to the Technical Committee to

re-evaluate the structure.

Osland and Stevenson

Tschirhart and Stewart Carried

MO1603 Job Description of Technical Delegate role to be updated to reflect May 12 Competition

Committee recommendations.

Stevenson and Tschirhart Carried

MO1604 To approve the 2014-2015 AO Committee Members as amended.

Stevenson and Stewart Carried

MO1605 To approve the revised Terms of References for the Competitions, Programs & Services,

Technical and Hall of Fame Committees a presented.

Stevenson and Stewart Carried

MO1606 To combine the Finance Committee and the Risk Committee into a single committee and approve

the new terms of reference for the committee.

Watt and Fiorini Carried

MO1607 To approve the 2015-2016 Quest for Gold Selection Criteria

> **Tschirhart and Stevenson** Carried

MO1608 To accept the Financial Policy amendments as presented.

Watt and Tschirhart Carried

MO1609 To accept Governance Policy as amended.

Davidson and Stevenson Carried

2015 09/01	SEPTEMBER 1 MEETING	
MO1610	To approve the audited 2015 financial report	
	Stevenson and Tschirhart	Carried
MO1611	To approve the Athlete Transfer Policy as amended	
	Tschirhart and Fiorini	Carried
MO1612	To have Suzanne Leroux provide AO meet results back to 1986 either in hard or electron versions to office staff by end of September.	ic
	Davidson and Stevenson	Carried
MO1613	To provide more time for the ED search to be completed, the contract for the Interim Executive Director is extend to October 15th.	
	Davidson and Stevenson	Carried

<u>2015</u> <u>09/26</u>	SEPTEMBER 26 MEETING	
MO1614	To approve amends to the 2015 - 2016 list of AO Committee Members Stevenson and Stewart	Carried
MO1615	To accept the 2016 Bid Application Package as presented.	
	Stewart and Stevenson	Carried

2015 OCTOBER 27 MEETING 10/27

MO1616 To amend the 2015 Policy and Procedures document, sections 220.3, 220.4, and Appendix 2, with

respect to team scoring and overall club championship scoring, effective immediately, as per the attached document. See documents *Ontario Overall Team Cross Country Championships Information Sheet – Copy.docx* and *Team and Overall Standings – New Secretics policy documents*

scoring policy.docx

Stewart and Stevenson Carried

MO1617 To approve the amendments to the Outdoor portion of the 2016 Fixtures List

Stevenson and Osland Carried

MO1618 To approve the Para Quest for Gold criteria as amended for 2016

Stewart and Osland Carried

MO1619 To approve the proposed By-Law amendment to be tabled at the November 2015 AGM

Osland and Davidson Carried

MO1620 To approve the Para Quest for Gold criteria as amended for 2016

Stewart and Osland Carried

MO1621 To approve the proposed By-Law amendment to be tabled at the November 2015 AGM

Osland and Davidson Carried

2015 11/21 **NOVEMBER 21 MEETING**

MO1622 (November 3, 2015) The motion to approve the 2015 Policy and Procedures document, sections

220.3, 220.4, and Appendix 2, with respect to team scoring and overall club championship scoring

is set aside and will not go into effect or be implemented at this year's XC Championships.

Stevenson and Stewart Carried

MO1623 To receive the 2015 Annual Board and Staff Reports as presented.

> Carried **Osland and Stevenson**