



BOARD MEETING
HELD VIA Conference Call
JANUARY 31, 2018. AT 8:00PM EST.

ATTENDANCE

Board Members:

Lisa Ferdinand
 Dean Hustwick
 Chadi Azzi
 Sarah Boyle
 Nicole Clarke
 Petrina Dolby
 John Stevenson
 Brian McClelland

Staff:

Ross Ste-Croix

Minutes

	<i>Items</i>
	Meeting Called to Order at 8:00 PM
1.	Adoption of Agenda
	<p>a) Remove item #9. Working Terms of Reference – Marketing -- Wait till new Executive Director comes on board.</p> <p>b) Remove item #11. No new business.</p> <p>Motion: To approve the agenda as amended. Moved: John; Second: Petrina; Carried</p>
2.	Conflict of Interest. - Declaration
	No conflict of Interest items introduced.
3.	Adoption of Minutes from December 9, 2017 - Motion
	<p>Motion: To approve the minutes of the December 9, 2017 Board meeting as amended. Moved: Dean; Second: John; Carried</p>
4.	Carried Forward Action Items – December 9, 2017 Review
	Active items updated and reported on Carry Forward Action Item report.

5.	Risk Management – Next Steps
	<p>a) AO Staff did not include draft Risk Assessments for their respective areas the 3rd quarter reports.</p> <p>b) Brian gave a brief overview of the Risk Registry concept to the Board.</p> <p>Action:</p> <p>a) Another Risk Management workshop will be set up with AO staff in the March to review and work with staff to complete their risk assessment reports.</p> <p>b) The Board will go through a Risk Analysis session at the May 26, 2018 Board meeting.</p>
6.	ON Sport Recognition Policies - Review
	<p>Brian circulated drafts of the following policies: Concussion Management and Screening</p> <p>Action:</p> <p>a) Board members to review above policies and provide comments to Brian.</p> <p>b) Lisa to confirm with Ministry what policies require updating and/or development by the April 1, 2018 deadline.</p>
7.	Executive Director Update
	<p>a) Quest for Gold Program</p> <ul style="list-style-type: none"> • \$1.5 M of the budget will be allocated to direct athlete financial assistance. • Provincial cards being cut 50% from 800 to 400 approximately. <p>b) AC Partnership with AO</p> <ul style="list-style-type: none"> • Athletics Canada is interested in moving forward on initiatives to develop a stronger partnership with AO. • There are a number of AC working groups looking for participants from Ontario. Need to identify immediately and provide to AC. <ul style="list-style-type: none"> - U12 - Road Running - Competition and - Database <p>c) Staff Matters</p> <ul style="list-style-type: none"> • Performance plans have been developed and agreed upon for each staff member and sent to HR Committee for review. • The Board thanked Ross for his work with the Association and wished him well in his new career.
8.	2018-2019 Operations Plan/ 2018-2019 Strategic Plan
	<p>Ross presented draft plans of the 2018-2019 Operations Plan and the 2018 - 2019 Strategic Plan to the Board. The felt that the Strategic Plan is a good starting point for the next cycle but there will need to be more work on flushing out priorities. The Board also felt that there needs to be more engagement with our membership as part of our new strategic plan.</p>

10.	Upcoming Events
	February 17-18, - AO Indoor U18/20+ Championships March 3-4, AO Indoor U14/U16/U20 Championships
12.	Motion to move In- Camera
	Motion: to move In – Camera at 8:45pm. Motion: to move out of In-Camera at 9:50pm Moved: Dean; Second: Sarah; Carried.
	Meeting Adjourned Meeting adjourned at 9:51pm

 Lisa Ferdinand, Chair

 Date

 Ross Ste-Croix, Executive Director

 Date