

Team Ontario Selection Policy

The new Team Ontario program will act as a support system for the province's top athletes identified in the OHPSI program by providing an athlete kit, training camp opportunities, competitive opportunities, direct-to-athlete funding, sport science/sport medicine support, and coach support. Athletes will be given the opportunity to interact, and train with other top athletes within their event group across the province in training camp environments designed to evaluate each athlete's specific strengths and weaknesses. Each athlete (along with their personal coach) is expected to fully participate in all Team Ontario activities, including training and testing camps as well as social events and media requests.

The following process will be used for the selection of Team Ontario (U23) and will be applied by the Team Ontario selection committee.

Eligibility Criteria (U23):

Age:

- Olympic stream athletes must be **under the age of 23** for the entirety of 2020.
- There is **no age limit** for Paralympic stream athletes.

Canadian Athlete Performance Pathway:

- Athlete must be listed on the Athletics Canada CAPP Eligibility List (Olympic or Paralympic) OR have been selected to the 2018-2019 Team Ontario program.

Performance Requirement:

- Athlete must have a personal best within the year unless the athlete can demonstrate specific factors leading to a decline in performance (i.e. injury).

General:

- Athlete must be an Ontario resident.
- Athlete must be Athletics Ontario member in good standing.
- Current or former nationally carded athletes are not eligible for Team Ontario.
- Current CAPP International Class or higher athletes are not eligible for Team Ontario.

Selection Process (U23):

1.	All eligible Team Ontario athletes must be identified in the Athletics Canada CAPP Talent Confirmation eligibility pool OR have been selected to the 2018-19 Team Ontario program. The CAPP eligibility pool is updated yearly in mid-fall by Athletics Canada, and information pertaining to the selection process can be found here: https://athletics.ca/national-team/services/nextgen-program/ .
2.	Athletes who do not meet all requirements of the eligibility criteria will be automatically removed from the selection pool.
3.	<p>Using the Athletics Canada CAPP Talent Confirmation eligibility pool, Athletics Ontario will nominate up to 30 athletes (25 Olympic/5 Paralympic) for the 2019-2020 Team Ontario program in the following order until there are no remaining spaces within the program, or there are no more eligible athletes:</p> <ul style="list-style-type: none">a. All Athletics Canada Selected Talent Confirmation Athletes who meet the selection criteria will receive priority consideration.b. Athletes who were selected to the 2018-2019 Team Ontario program and achieved a personal best. If an athlete did not achieve a personal best in the year they must have the ability to demonstrate specific factors leading to their decline in performance (i.e. injury). The selection committee will review these on a case-by-case basis and reserves the right to increase the total team size to accommodate these athletes.c. Athletes who were selected to the 2018-2019 Team Ontario development program and have demonstrated the capacity to compete at the U23 level.d. Athletes within the Athletics Canada eligibility pool but not selected to the CAPP program who meet the above eligibility criteria will receive consideration.
4.	<p>In the case that there are more than 30 eligible athletes, they will be ranked within their event group based on IAAF/% of 8th place scoring and gender. After ranking, the athletes with the lowest IAAF/% of 8th place point scores will be removed until the 30-athlete limit is reached. Event groups are classified as the following:</p> <p>Sprints (100m, 200m, 400m), Hurdles (100/110mH, 400mH), Middle Distance (800m, 1500m) Distance (2000/3000m Steeplechase, 3000m, 5000m, 5000/10,000m RW, 10,000m), Throws (Discus, Hammer, Javelin, Shot Put), and Jumps (High Jump, Long Jump, Triple Jump, Pole Vault).</p> <ul style="list-style-type: none">a. Athletics Ontario aims for equity across all genders and event groups – in the event that this is not possible based on CAPP nominations, the athlete with the next highest IAAF/% of 8th place score of all event groups will be nominated.b. In the result of a tie between two eligible athletes and their IAAF/% of 8th place scores, the next best performance from the same calendar year in the same event will be used.
5.	Athletes will be notified of their nomination and will have 5 business days upon receipt of the Athlete Agreement to confirm acceptance to the program.

6.	In the case that an athlete declines selection to the Team Ontario program, the athlete within that gender and age group with the next highest IAAF/% of 8 th place point score will be selected. In the case of a tie, the same procedure as above will be used.
7.	Athletes will return a signed athlete agreement and notify the Athletics Ontario High Performance Manager of their acceptance.

The following process will be used for the selection of Team Ontario (Development) and will be applied by the Team Ontario selection committee.

Eligibility Criteria (Development):	
Age:	<ul style="list-style-type: none"> • Olympic stream athletes must be under the age of 19 for the entirety of 2020. • Exceptions to the age requirement rule may be considered throughout the year on a case-by-case basis for athletes demonstrating exceptional results. • Paralympic stream athletes must be under the age of 19 for the entirety of 2020.
Performance Requirement:	<ul style="list-style-type: none"> • Athlete must have a personal best within the year unless the athlete can demonstrate specific factors leading to a decline in performance (i.e. injury).
General:	<ul style="list-style-type: none"> • Athlete must be an Ontario resident. • Athlete must be Athletics Ontario member in good standing. • Current or former nationally carded athletes are not eligible for Team Ontario. • Current CAPP athletes are not eligible for the Team Ontario Development program.

Selection Process (Development):	
1.	Team Ontario Development Team athletes will be eligible for consideration to the program upon achievement of the posted standards OR eligible based on their acceptance to the 2018-2019 Team Ontario Development Program.
2.	Athletes who do not meet all requirements of the eligibility criteria will be automatically removed from the selection pool.
3.	<p>Using the posted standards (below) Athletics Ontario will nominate up to 20 athletes for the 2019-2020 Team Ontario program in the following order until there are no remaining spaces within the program, or there are no more eligible athletes:</p> <ul style="list-style-type: none"> a) Athletes who were selected to 2018-2019 U18 National Teams. b) Athletes who were selected to the 2018-2019 Team Ontario Development program and achieved a personal best. If an athlete did not achieve a personal best in the year they must have the ability to demonstrate specific factors leading to their decline in performance (i.e. injury). The selection committee will review these on a case-by-case basis and reserves the right to increase the total team size to accommodate these athletes. c) Athletes who met the posted U18 National Team standards.

4.	<p>In the case that there are more than 20 eligible athletes, they will be ranked within their event group based on IAAF/% of 8th place scoring and gender. After ranking, the athletes with the lowest IAAF/% of 8th place point scores will be removed until the 20-athlete limit is reached. Event groups are classified as the following:</p> <p>Sprints (100m, 200m, 400m), Hurdles (100/110mH, 400mH), Middle Distance (800m, 1500m) Distance (2000/3000m Steeplechase, 3000m, 5000m, 5000/10,000m RW, 10,000m), Throws (Discus, Hammer, Javelin, Shot Put), and Jumps (High Jump, Long Jump, Triple Jump, Pole Vault).</p> <ul style="list-style-type: none"> a. Athletics Ontario aims for equity across all genders and event groups – in the event that this is not possible based on CAPP nominations, the athlete with the next highest IAAF/% of 8th place score of all event groups will be nominated. b. In the result of a tie between two eligible athletes and their IAAF/% of 8th place scores, the next best performance from the same calendar year in the same event will be used.
5.	<p>Athletes will be notified of their nomination and will have 5 business days upon receipt of the Athlete Agreement to confirm acceptance to the program.</p>
6.	<p>In the case that an athlete declines selection to the Team Ontario program, the athlete within that gender and age group with the next highest IAAF/% of 8th place point score will be selected. In the case of a tie, the same procedure as above will be used.</p>
7.	<p>Athletes will return a signed athlete agreement and notify the Athletics Ontario High Performance Manager of their acceptance.</p>

Appeal Procedure:

- Appeals of team selection decisions may only be submitted by athletes deemed eligible to submit appeals as specified in the Selection Criteria Document.
- Appeals may be submitted for circumstances related to athlete illness or injury or other reasonable technical circumstance deemed appropriate by the Selection Committee.
- The Selection Committee will decide all first level appeals, bearing in mind the team objectives and high performance principles as specified in the Selection Criteria Document.

1. Athletes who wish to submit a first level appeal must submit such appeal to the Selection Committee within 5 business days following the announcement of the team list. Athletes should complete the **Ontario Team Selection – Appeal Form** and e-mail office@athleticsontario.ca for an appeal to be officially reviewed.
2. If it is determined by the Selection Committee that an appeal, if successful, would displace another athlete nominated to the team as per the Selection Criteria, that athlete will be consulted as part of the Selection Committee deliberations, and will be bound by the Selection Committee’s decision.
3. Where the appeal relates to injury or illness, the athlete must supply documentation from a medical practitioner diagnosing the injury or illness. Any decision by the Selection Committee on an appeal relating to illness or injury must take into consideration the athlete’s ability to fulfill the Competitive Readiness policy.
4. All other types of appeals will be handled through the AO Summary Dispute Resolution Process -- Appendix B of the AO Dispute Resolution Policy.