



2020-2021 Year End Report



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Message from President and Chair

The global pandemic made the 2020-2021 fiscal year the most challenging operating year for sport and Athletics Ontario in our generation. It dominated all aspects of daily life around the world, including complete shutdowns of many aspects of regular life, organized sport among them.

Throughout the year, our incredible staff worked tirelessly to understand the constantly evolving environment and government directives in order to support our members by developing new safety protocols and creating different opportunities for our athletes to train and compete, including creative virtual programs for children. This pivot was particularly important for our high-performing athletes during the lead-up to the Tokyo Olympics and Paralympics, which were rescheduled to the summer of 2021.

The new staff-led Town Hall Zoom meetings created a valuable new forum for our members to meet regularly and collaboratively work through the challenges of this pandemic. I believe this teamwork strengthened the bonds running through our sport and helped to build an even stronger foundation for the future.

With few opportunities to connect and compete, 2020/2021 was also a challenging financial year for the organization. Thankfully, the federal and provincial government grants and support programs helped enormously, as did the unwavering patience of our members who (for the most part) did not request membership refunds. For this partnership, I want to personally thank our members; your commitment to the sport ensured AO's ability to continue "running".

Being the extraordinary year it was, the Board of Directors ensured that staff had the support they needed while they managed the many unique challenges and day-to-day needs of the organization. The Board also remained focused on our long-term strategic priorities, continuing its review of financial and operational policies, refining our membership categories, enhancing financial reporting and strengthening the Safe Sport framework. Most notably, we implemented a new Safe Sport Levy that is now helping fund what can be a costly dispute resolution process.

While I am always proud to introduce the year-end report, I am particularly proud this year because of the extraordinary sacrifice, perseverance and achievement demonstrated by the staff and participants throughout the organization in 2020/2021.

Dean A. Hustwick
President and Chair of the Board of Directors

Vision, Mission and Values

Vision

Athletics is the sport of choice in the province of Ontario.

Mission

Promote the sport of **Athletics** in the Province of Ontario and contribute to the **health and wellness of all participants** through **long-term, athlete-centered development**.

Values

- Wellness through sports - and throughout life.
- Commitment to excellence and the highest standards of performance by athletes at all ages.
- Integrity, loyalty, fair play, sportsmanship, honesty, commitment, dedication, patience, mutual respect and cooperation.
- Inclusiveness, accessibility and affordability of participation.
- Individual development and measurable achievement encouraged by administrators, coaches, officials and staff committed to Athletics Ontario values.
- High ethical and moral standards and practices in athletics and the governance of athletics.
- Prudent, transparent stewardship that demonstrates value for the investment of fiscal and human resources.



Athlete Development

High Performance - Team Ontario (Ontario High Performance Sport Initiative)

The Team Ontario (OHPSI) program was designed to support a comprehensive provincial high-performance sport system that allows for sustained success of athletes and coaches at the very highest levels of international sport. The goal of the program is to identify and support Ontario athletes who are most capable of achieving future international success on senior national teams. The Olympic stream includes all able-bodied athletes. The Paralympic stream includes all classifications of Para athletes.

- ***41 Athletes, 28 Coaches***
 - U23: 38 Olympic, 3 Paralympic
- ***Coach Support***
 - Free access to designated coach workshops
 - Subsidized NCCP coaching courses
 - Coach PD opportunities - Zero Point One Sessions (over 200 views)
 - Coach PD reimbursement program
- ***Athlete Support***
 - Direct-to-athlete funding (\$1,250 for all U23 team members)
 - Access to the Canadian Sport Institute Ontario (clinics, workshops, injury screening, access to doctors/physiotherapy)
 - IST support at major competitions (COVID Cancels Major Comps)
- ***HP Competition Opportunities***
 - High performance competitions held by AO for Olympic hopefuls – 8 indoor HP competitions held from January 29 to March 19, 2021.
 - 4 Provincial and 3 National records broken throughout the indoor season.
 - Total of 28 athletes competed throughout the indoor HP series.

Coaching Development

As the Provincial branch of Athletics Canada, Athletics Ontario is responsible for delivering training and evaluation opportunities for coaches at the Community Sport (Run Jump Throw Wheel); Instruction Beginner (Sport Coach); and Introduction to Competition (Club Coach) levels in the Coaching Pathway, along with the maintenance of certification through professional development opportunities and active coaching opportunities. OPHEA Safety workshops have been delivered to educate elementary and high school coaches on the safety aspects of coaching this sport with an emphasis on event disciplines considered high-risk, such as hurdles, steeplechase, throws events, as well as vertical jumps events.

Athletics Canada is responsible for the delivery and evaluation of coaches at the Competition Development (Performance Coach) level. The NCCP model distinguishes between training and certification. Coaches can participate in training opportunities to acquire or refine the skills and knowledge required for a particular coaching context and as a result, they are considered “trained”. Athletics Ontario has standardized on Club Coach Certification as of January 1, 2020.

April 1, 2020 to March 31, 2021 we had the following Certified Coaches:

- 3 RJTW instructors
- 2 Sport Coaches
- 14 Club Coaches
- 6 Performance Coaches

April 1, 2020 to March 31, 2021 we had the following:

- 134 Trained / In-Training - Foundations of Coaching

Coaching Development

The following training opportunities were delivered by Athletics Ontario between April 1, 2020 and March 31, 2021:

- NCCP Foundations of Coaching Online Course – (134 coaches completed this course)
 - May 11, 12, 19, 20/ 2020
 - June 10, 12, 13, 14/ 2020
 - June 16, 17, 18, 19/ 2020
 - July 20, 21, 22, 24/ 2020
 - August 10, 11, 12, 14/ 2020
 - September 7, 8, 9, 11/ 2020
 - September 22-23/2020 (Special Olympics/Coaches week)
 - October 19, 20, 21, 23/ 2020
 - November 16, 17, 18, 20/ 2020
 - December 7, 8, 9, 11/ 2020
 - January 11, 12, 13, 14/2021
 - February 8, 9, 10, 11/2021
 - March 8, 9, 10, 11/2021

2020 – 2021 AO Coaching Mentorship Program (1st year rolling this program out)

- 5 mentors
- 10 mentees



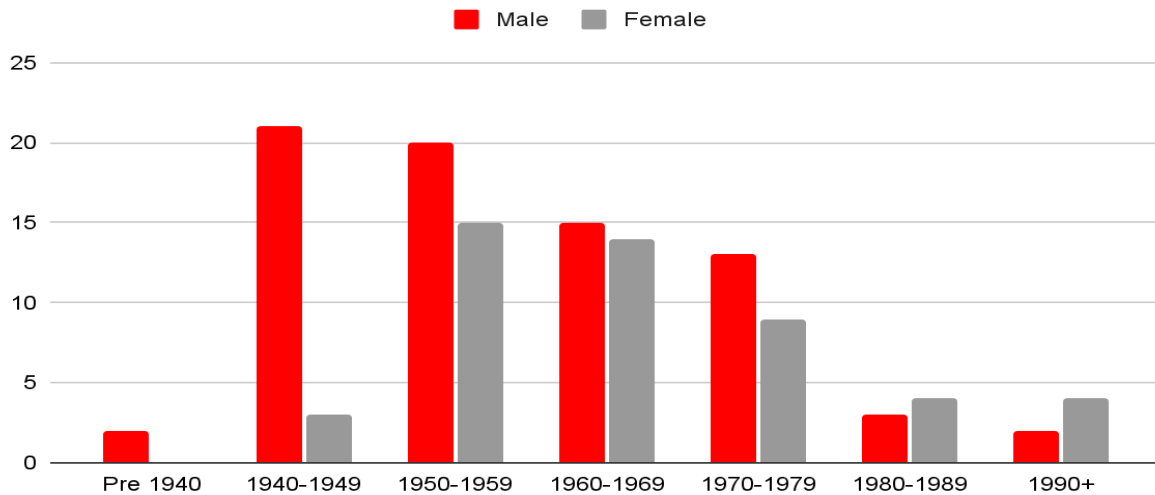
Officials Development

Officiating is a key component of athletic excellence. Officials ensure the consistent application of international rules that govern the sport of athletics, and serve as highly skilled and knowledgeable volunteers, and without them, our sport would not flourish. We are extremely grateful, particularly during this past cycle during the pandemic, to be able to count on so many to continue to volunteer for the benefit of our children, youth, and adult athletes from grassroots to the Olympic level. Although still slightly lower than pre-pandemic days, the number of registered officials across the province grew from 124 to 136 in this period. There are numerous opportunities to volunteer at local, provincial, regional, national and international events, and we encourage anyone with a love of the sport or who would like to contribute to the well-being of their community, to reach out and get involved!

Officials are volunteers. Qualities of an official include impartiality; a strong sense of self-worth; a sense of humour; and a need to enjoy hard work under variable conditions with little opportunity for material rewards. Officiating Awards are given for recognition of special contribution to the sport; level of certification and qualification; and years of service. Barclay Frost was presented with a Service Award at the 2019 Awards Gala, to recognize his 50 years of service as an Athletics Ontario Official. Due to COVID-19, education, mentoring and upgrading of officials has continued to be a challenge; however, we did successfully upgrade four new Level 4 officials at the spring National Officials Council (NOC) meeting – and added two new Level 3 officials and a handful of new Level 2 officials to our list.

Officials Development

Number of Officials by Year of Birth



Athletics Canada also rolled out new online courses - Officials Level 101 and Level 201 – and we now have several new officials awaiting opportunities to add the "in-person at a competition" practical experience needed to complete their qualifications. This new delivery format is expected to assist in the recruitment and long-term strategy for the development of officials.



Membership

Athletics Ontario membership categories offered include age level athletes from U8/U10/U12 (effective 2020) through to U20 and Open, as well as Masters athletes (30-90+), para athletes – as well as coaches, officials, volunteers and clubs.

In some areas there was significant loss in membership for 2020. While we saw losses in all competitive categories, Athletics Ontario is encouraged in the growth of recreational members, especially during a trying time like the pandemic.

The following chart shows the membership by age group or category in each of the membership years of 2018, 2019 and 2020, along with a % growth rate from 2018-2020.



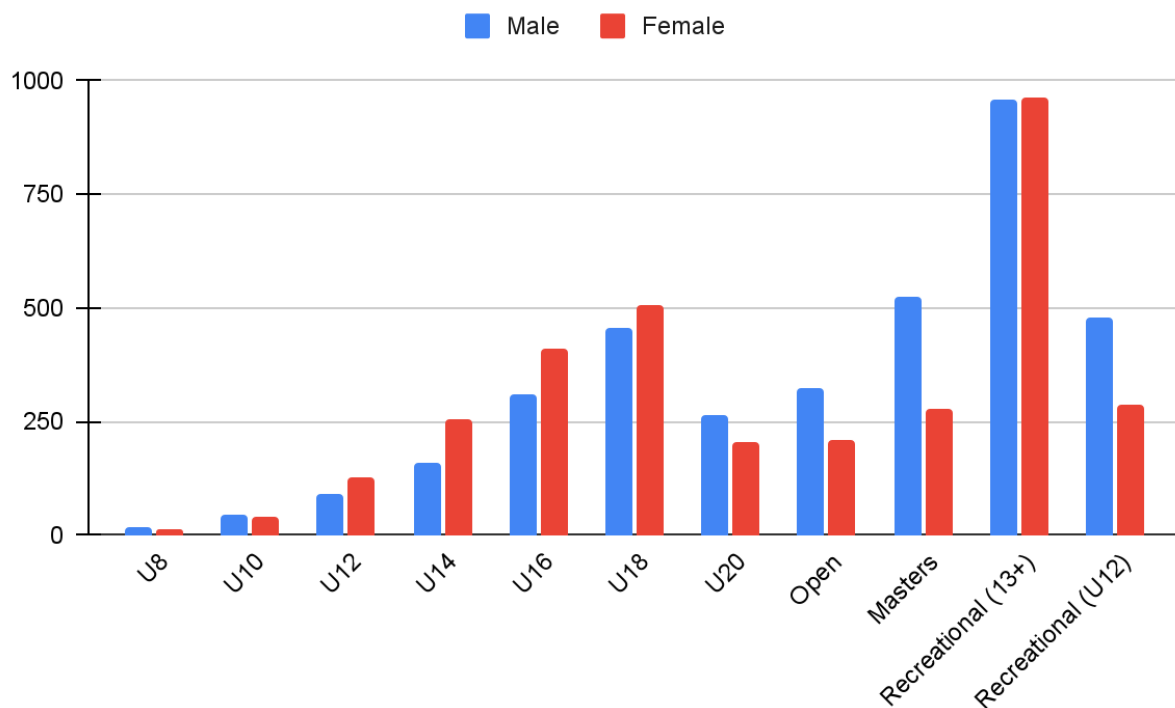
Membership by Category, 2018-2020

Membership Trends, 2018-2020				
Membership Category	2018	2019	2020	% Change (2018-2020)
All Membership Categories	6155	6253	7299	18.59%
Competitive				
U8	-	-	28	-
U10	-	-	88	-
U12	-	-	218	-
U14	438	416	415	-5.25%
U16	903	830	723	-19.93%
U18	1083	1127	962	-11.17%
U20	580	573	467	-19.48%
Open	715	726	532	-25.59%
Master (30+)	985	869	804	-18.36%
Total Competitive	4704	4541	4240	-9.86%
Para Members *	60	56	47	-21.67%
Non-Competitive				
Recreational (12+)	367	531	1152	213.90%
Recreational (U12)	-	-	770	
Total Recreational	367	531	1922	423.71%
Coaches	461	489	567	22.99%
Associates	73	65	100	36.99%
Officials	164	161	125	-23.78%
Clubs	129	134	120	-6.98%

Membership

A deeper look into 2020's membership trends shows an encouraging jump. In last year's report we highlighted that male-gendered athletes dominated the competitive scene. This is no longer the case. The graph below shows the parity between male and female-gendered, able-bodied, athletes across all levels including competitive and recreational. We are thrilled to see this forward progress, and pledge to continue to work towards a more equitable position.

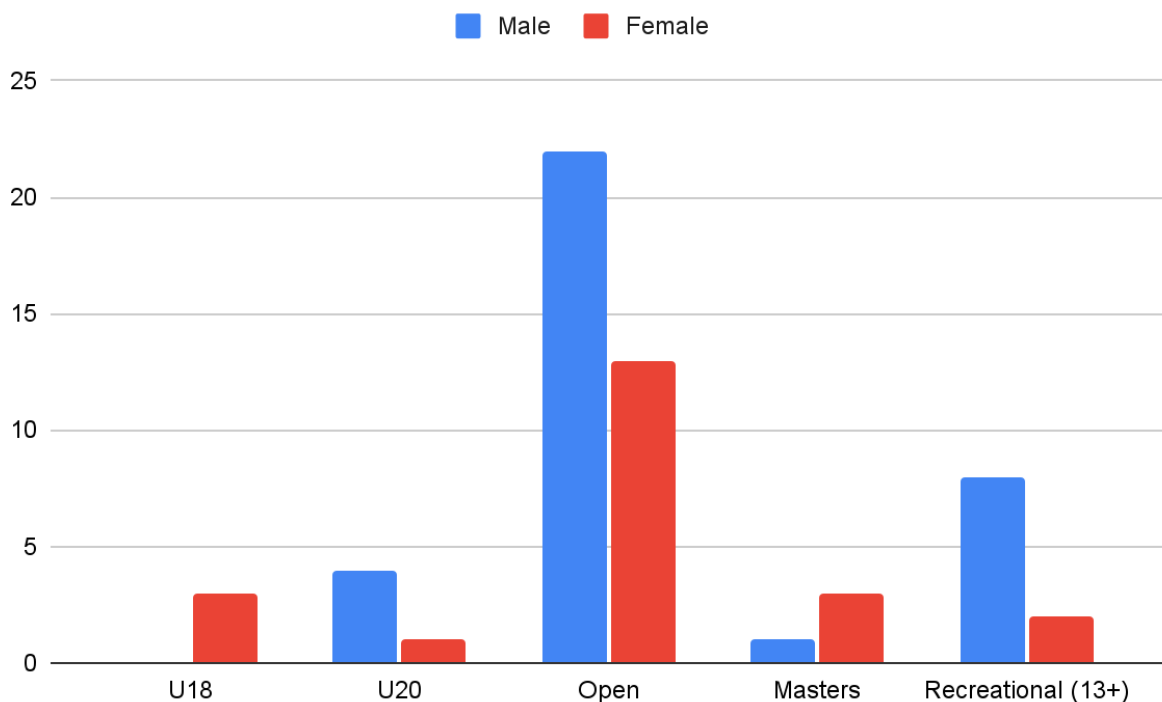
2020 Membership Numbers



Membership

The next graph highlights the para-athlete distribution based on gender. Where we see some parity in the able-bodied category, we do not see the same for the para-athletes. We acknowledge that there is work to be done to help retain our Para athletes as they age.

2020 Para-Athlete Membership Stats



Ontario Clubs (2020)

Athletics Ontario is a not-for-profit Provincial Sport Organization (PSO), and member branch of Athletics Canada. Many of our individual members are registered with an Athletics Ontario affiliated club. The following is a list of clubs registered with Athletics Ontario in 2019.

<i>Name</i>	<i>City</i>
310 Running	Bolton
Airblastoff Lion	Sudbury
Athletics Niagara	Ridgeway
Beckwith Athletics Club	ALMONTE
Blue Devils Athletics Club	Toronto
Boardwalk RC	Toronto
Bolton Pole Vault	Caledon
Bomb Fitness	Toronto
Boost Athletics Club	Mississauga
Border City AC	Harrow
Brampton Elite Track Club	Brampton
Brampton Racers Track & Field Club	Shelburne
Brampton Track Club Inc.	Brampton
Brantford T.F.C.	Brantford
Brockville Legion Track Club	Brockville
Bullets Track Club	Brampton
Burlington Track & Field Club	Burlington
Bytown Walkers	Oxford Mills
C.a.n.i. Athletics	Kanata
Central Ontario Rogues	Barrie

<i>Name</i>	<i>City</i>
Central Toronto Athletic Club	Toronto
Centro Scuola T.F.C.	Maple
Cruisers Sports	Mississauga
Dorchester Pole Vault Club	Dorchester
Dundas Valley Track Club	Dundas
Durham Dragons Athletics	Oshawa
Durham Legion Athletics	Ajax
Eclipse Track & Field Inc	Bowmanville
Elite Jumps	Baden
Etobicoke Huskies-Striders Track And Field Club	Toronto
Extreme Velocity Track Club	Scarborough
Flying Angels Academy	Toronto
Game Speed International	Brampton
Georgian Bay Coyotes TC	Meaford
Georgian Jumps	Victoria harbour
Glen Manor Track Club	Scarborough
Greater Uxbridge Road Runners	Sunderland
Guelph Elite Track	Scarborough
Hamilton Olympic Club	Hamilton
Harbour Track - Hamilton	Dundas

<i>Name</i>	<i>City</i>
I Be Fast Track Club	Toronto
Invictus Athletics Club	Kitchener
Jamcan International Athletics Club	Etobicoke
Kawartha Lakes Lightning	Peterborough
Kingston Track & Field Club	Bath
Kitchener Waterloo T.F.A.	Elmira
Lakehead Running	Thunder Bay
Laurel Creek T.F.C.	Kitchener
Les Coureurs De Bois	Pembroke
Lions Valley Athletics	Toronto
London Legion T.F. Alliance	London
London Western T.F.C.	Stratford
Longboat Roadrunners	Toronto
Maximus Performance	Waterloo
Metro Toronto Fitness Club	Toronto
Mississauga Olympians T&F A.	Mississauga
Mississauga T.F.C.	Mississauga
Monarch Athletics Club	Toronto
Monte Cristo Track Club	Binbrook
National Capital Track & Field Club	Ottawa
Newmarket Huskies Track Club	Newmarket

<i>Name</i>	<i>City</i>
Niagara Olympic Club	St. Catharines
Nith River Runners	Plattsville
North Bay Legion	North Bay
Oakville Legion T.F.C.	OAKVILLE
Oakville Track & Field Club Athletiques International	Canfield
Ontario Racewalkers Association	Etobicoke
Ottawa Lions T.F.C.	Ottawa
Peak Velocity Athletics	Oro Modonte
Peterborough Legion Track Club	RR 2 Omeme
Phoenix Athletics Assoc. Of Ontario	Scarborough
Physi-Kult	Kingston
Project Athletics Track And Field Program	Markham
Quinte Frontenac Track Club	Peterborough
Quinte Legion Track & Field Club	Trenton
Rivers Speed Stars	Etobicoke
Royal City Athletics Club	Guelph
Runner's Life	Peterborough
Runners Edge Track Club	St Catharines
Russell Run Club	Russell
Sarnia Athletics Southwest TFC	Sarnia
Saugeen Track & Field Association	Cargill

<i>Name</i>	<i>City</i>
Shahph Puma Sports Club	Brampton
Sisu Throws Club	Stouffville
South Simcoe Dufferin T.F.C.	Barrie
Speed Academy Athletics Club	Pickering
Speed River Track & Field Club	Guelph
St Christy-Ihunaegbo Athletics Club	Toronto
St Thomas Legion Track & Field Club	London
Stratford Sabrecats Track Club	Stratford
Stridewise Running	Etobicoke
Sundown Athletics Club	Goderich
Supreme Athletics	Kitchener
Terminal Velocity Track Club	Brampton

<i>Name</i>	<i>City</i>
Toronto West Athletics	Toronto
Track North Athletic Club	Sudbury
United Tamil Sports Club	Toronto
University Of Toronto Tc	Toronto
University Of Windsor Athletics Club	Windsor
Variety Village Athletic Club	Toronto
Windsor Legion T.F.C.	Windsor
Woodstock Legion Athletic Club	Woodstock
Xsnrg Running Club	Toronto
York Region Lightning	Aurora
York Region Runners Club	Stouffville
York University Track & Field Club	Toronto

Grassroots

Run Jump Throw Wheel (RJTW)

Through support of the Canada Summer Jobs program, Athletics Ontario was able to hire eight summer students, who all became trained in the Run Jump Throw Wheel (RJTW). RJTW is a national program developed by Athletics Canada that teaches fundamental movement skills and develops physical literacy. The RJTW is led by instructors specifically trained to teach the fundamentals of running, jumping, throwing and wheeling (for children in wheelchairs), using track and field inspired games, activities and skill challenges.

Our goal is to provide a physical activity program that serves as a strong foundation for all sports. The Run Jump Throw Wheel assists children in learning to move efficiently so that they grow into adults who are active, productive and healthy citizens.

Any teacher, sport club coach or community recreation leader is able to deliver the basic Run Jump Throw Wheel program, making it accessible to all communities.

AO “Try It” Days

During this period, it was particularly difficult to conduct in-person events. Nonetheless, our AO summer staff visited the Jane & Finch Boys & Girls Club and engaged their summer campers in a pilot AO “Try It” Day, to the delight of the campers, counsellors and AO summer Staff. The “Try It” Day program goal is to engage children in the sport of athletics in a non-competitive, skill and fun program. Sessions can be tailored to the group, with 1-2.5 hours is optimal in maintaining focus and allowing each participant an opportunity to try 5-8 events with short breaks to hydrate.

Grassroots

AO After-School Athletics (Virtual Program)

At the end of the summer, as the province moved back into a lockdown, the AO summer staff launched another new program – AO After School Athletics. The program included a variety of online programs for children ages 6-12, to teach them the FUNdamentals of athletics. We knew that school would look different for some of our young athletes and they may have been missing out on some of the physical activity opportunities they would otherwise have in a traditional PE class or after-school program. The goal was to supplement those missed opportunities and introduce the sport of athletics.

Classes were offered three times per week from September to March, and delivered through the Canada Summer Jobs staff and students completing an internship with Athletics Ontario. Each leader was trained in the RJTW, including Roshanna Baker from Humber College's Sport Management program, Raymond Goodman from Brock University's Sport Management program and Daijha Heron from Missouri State's Master of Professional Studies, Sports Management Program. All classes were FREE for AO members and were also offered to several schools through a live feed from our instructors' home to several schools, classrooms, gymnasiums – even children's homes. Examples of classes include Matt's Fun Monday, Junior Olympics, Dancing Through the FUNdamentals, Back to Basics for Beginners, Funky Fridays and Athletics Dance Revolution.



Under-Represented Groups

BIPOC members - Athletics Ontario launched a social media campaign, “Celebrating #BlackExcellence” during Black History Month and highlighted BIPOC members of the Athletics Ontario Hall of Fame.

Special Olympics - AO partnered with Special Olympics Ontario to deliver the online Foundations of Coaching Course to 14 coaches. This partnership is truly valued, and a special thanks to Hellaina Rothenburg, Special Olympics Ontario Program Consultant, for her support.

Para Sport – Athletics Ontario continues to work with groups to offer more opportunities for para athletes. Athletics Ontario, in collaboration with its member clubs, multisport disability groups and Athletics Canada, provides training, coaching and competitive opportunities for athletes in the province. One of the unique characteristics of the sport is the variety of events offered and the age demographics it brings to the competition. AO hired two students as Para Sport Instructors through the Canada Summer Jobs program to develop various para resources for athletes and coaches, including the “Triple R” video series and a new Rules, Regulations and Resources for Para-Athletics Document.

Road, Trail & Other

Race Director Network

Athletics Ontario has refined an extensive database, reaching 538 Ontario Road and Trail Race Directors. We applied for the Ontario Trillium Grow Grant, and Ontario Resilient Communities Fund, to assist with this growth (along with assisting virtual growth). Though unsuccessful with these particular grants, feedback on the grant application has been documented for further application strength.

On April 17 & 18, 2021, AO hosted the 4th Annual Race Director Summit, held virtually due to the pandemic). Regular Town Halls were also made available to help update/educate Ontario Race Directors regarding the ongoing change in regulations due to the COVID-19 pandemic and to help boost the morale of the community.

Running Races

There were 9 sanctioned road and trail events in the year, compared to 77 in 2019/2020 with the vast majority of in person races cancelled, postponed and/or held virtually due to the pandemic.

Race Organization Membership

In January 2021, we rolled out our new Race Organizer membership model which successfully attracted a total of 29 race organizations. The aforementioned Zoom Town Halls served as instructional tools to help navigate the new membership application process – and we are aiming to grow this to 40 organizations in 2022.

A complete revamp of the Road/Trail aspect of the AO website was launched, with ongoing refinement as needed, including offering Participant and Race Organizer platforms.

Road, Trail & Other

Championships

The 2nd annual Trillium Running Series began its second year in 2020, offering participants an age-graded ranking comparison against other competing members. Ten races were included over the 2020 calendar year, with three races completed due to pandemic cancellations. The series was cancelled in 2021 due to the pandemic and will resume in 2022 with a growth proposal to include all Race Organization sanctioned races.

COVID-19 Risk Mitigation and Management and Municipal/Public Health Navigation

Multiple virtual Zoom meetings were held to collaborate with a group of 30-50 Race Director attendees to share expertise on how to mitigate the challenges of the pandemic.

A task force of 12 key influencers was formed to develop return to sport protocols to help Race Directors plan safe events during the pandemic. Many of these influencers spoke at the April, 2021 Virtual Race Director Summit. The COVID-19 Risk Assessment and Safety Protocols were published in July 2020 and used extensively.

Upon the request of multiple Race Directors, a Toronto Permit committee was developed to include three Race Directors and seven city of Toronto staff to inquire about streamlining the permitting process to include AO Sanctioning as a mitigation step. Four meetings were held, one including all city staff. Conclusion pending.

Non-Competitive

Non-competitive memberships for athletes participating in Road & Trail events and other non-competitive (U14 and older) opportunities and programs are available for individuals and clubs. With the vast majority of the Trillium Running Series races cancelled we offered a series of Virtual Weekly TimeTrial Saturdays (May 23 – July 25) for the general community (available to all runners/walkers) and our members. Over the ten Saturdays, 330 participants registered. We leveraged the power of social media and the Internet – and our Strava Running Club (755). In addition, we offered a Virtual 1 Mile Race on Global Running day and a Virtual 5km on Pride Day.

Provincial Competitions

Provincial Championships

Ontario Championship events are significant for the development of Ontario athletes and are often a platform to prepare athletes for national and international events. All Athletics Ontario members are eligible for participation in these events, which include Outdoor Track & Field, Indoor Track & Field, Cross Country and Road & Trail Championships.

Athletics Ontario's mandate is to ensure competition programs support participation, growth and talent development for athletes, coaches and technical officials.

During the 2020 – 2021 period, COVID-19 caused strict lockdowns throughout the province and prevented Athletics Ontario from delivering annual provincial championships. All provincial track and field championships listed below were cancelled, with plans to resume next year. The Cross Country Championship which was originally scheduled to be held in Kingston was split into a tri-region competition.

Outdoor Track & Field Championships, 2020

- All 2020 outdoor championships cancelled due to Covid-19

Cross Country Championships, 2020

- Ontario Cross Country Championship – West Region (London, November 14) – 258 athletes
- Ontario Cross Country Championship – Central Region (Markham, November 14 – 15) – 645 athletes
- Ontario Cross Country Championship – East Region (Delta, November 15) – 107 athletes

Indoor Track & Field Championships, 2021

- All 2021 indoor championships cancelled due to Covid-19



Sanctioned Events

Athletics Ontario clubs and Competition Directors worked collaboratively to ensure an integrated schedule of athletics competitions throughout the province. During the 2020-21 period, a total of 55 sanctioned track and field events were delivered in Ontario (22 indoor, 33 outdoor), 8 cross country meets and 17 road race competitions.

The 33 indoor competitions were heavily restricted by provincial restrictions to only high-performance athletes. Athletics Ontario was successful in providing small high-performance events for Olympic hopeful athletes throughout the indoor season. A total of ten competitions were held at the Toronto Track and Field Centre; seven at the Bolton PV Training Facility; and another six competitions in the Golden Horseshoe area.

Athletics Ontario is proud to partner with high schools, OFSAA, OUA, USports and the Royal Canadian Legion to ensure encouragement and promoting events that meet IAAF/AC/AO specifications to guarantee seamless recognition of athlete performances.

Financial Stability

The Financial stability of the organization is critical to ensure the long-term viability of AO and preserve future programming for Athletics. AO delivered the following accomplishments in the 2020-2021 year.

Summer Experience Program (SEP) – Through the Ontario Ministry of Sport, Tourism, and Culture Industries, Athletics Ontario applied for and was awarded a \$3,658.00 grant to hire a student for the summer in 2020.

Canada Summer Jobs Program (CSJ) – Athletics Ontario was successful in our grant application, and was able to hire 6 students for 16-week contracts valued at a total of \$ 26,577.00

A Canada Summer Jobs grant application, valued at \$225,000, was submitted with a request for hiring 25 youth to deliver RJTW/Try-It programs, and support AO programming including Championships for the 2021 summer season.

Canada Emergency Wage Subsidy - Applied for Canada Emergency Wage Subsidy for claim period between October 25, 2020 to February 13, 2021 and have received \$63,000.

2020-2021 Financial Statement

T U R N B U L L  T H O M P S O N

Chartered Professional Accountants

INDEPENDENT AUDITOR'S REPORT

To the Members of
Athletics Ontario
(A corporation without share capital).

Opinion

We have audited the financial statements of Athletics Ontario (the "Corporation"), which comprise the statement of financial position as at March 31, 2021, and the statements of income and expenditures, members' equity and cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of Athletics Ontario as at March 31, 2021, and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Corporation in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management and directors are responsible for the preparation and fair presentation of the financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing these financial statements, management is responsible for assessing the Corporation's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Corporation or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Corporation's financial reporting process.

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INDEPENDENT AUDITOR'S REPORT (cont'd)

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Corporation's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Corporation's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Corporation to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Milton, Ontario,
July 27, 2021.


**CHARTERED PROFESSIONAL ACCOUNTANTS
LICENSED PUBLIC ACCOUNTANTS**

ATHLETICS ONTARIO
(A corporation without share capital)
STATEMENT OF FINANCIAL POSITION

March 31	2021	2020
ASSETS		
CURRENT ASSETS		
Cash	\$ 1,143,691	\$ 895,437
Accounts receivable	35,371	68,752
Inventory	23,873	24,814
Prepaid expenses	4,286	13,980
	<u>\$ 1,207,221</u>	<u>\$ 1,002,983</u>
LIABILITIES		
CURRENT LIABILITIES		
Accounts payable and accrued liabilities	\$ 55,976	\$ 147,692
Government sales taxes payable	19,429	40,509
CEBA bank loan payable (note 5)	60,000	-
Deferred revenue (note 3)	296,621	209,417
	<u>432,026</u>	<u>397,618</u>
MEMBERS' EQUITY	<u>775,195</u>	<u>605,365</u>
CONTINGENCIES (note 4)		
	<u>\$ 1,207,221</u>	<u>\$ 1,002,983</u>

See accompanying notes on pages 7 to 10.

Approved by the Board:


Dean Hustwick
 Chair


Scott Currier
 Treasurer

ATHLETICS ONTARIO
(A corporation without share capital)
STATEMENT OF MEMBERS' EQUITY

For the Year Ended March 31	2021	2020
MEMBERS' EQUITY, beginning of year	\$ 605,365	\$ 526,844
Excess of income over expenditures, for the year	<u>169,830</u>	<u>78,521</u>
MEMBERS' EQUITY, end of year	\$ 775,195	\$ 605,365

See accompanying notes on pages 7 to 10.

ATHLETICS ONTARIO
(A corporation without share capital)
STATEMENT OF INCOME AND EXPENDITURES

For the Year Ended March 31	2021	2020
INCOME		
Membership	\$ 351,843	\$ 427,505
Events and services	72,918	530,728
Grants	392,803	415,416
Interest	-	2,650
Canada Emergency Wage Subsidy (note 5)	170,217	-
	987,781	1,376,299
EXPENDITURES		
Fees and general expenses	599,403	571,975
Events and services	218,548	725,803
	817,951	1,297,778
EXCESS OF INCOME		
OVER EXPENDITURES, for the year	\$ 169,830	\$ 78,521

See accompanying notes on pages 7 to 10.

ATHLETICS ONTARIO
(A corporation without share capital)
STATEMENT OF CASH FLOWS

For the Year Ended March 31	2021	2020
CASH FLOWS FROM OPERATING ACTIVITIES		
Excess of income over expenditures, for the year	\$ 169,830	\$ 78,521
Change in other non-cash operating accounts:		
Accounts receivable	33,381	10,096
Deferred revenue	87,204	2,311
Inventory	941	(2,724)
Prepaid expenses	9,694	(6,052)
Accounts payable and accrued liabilities	(91,716)	18,573
CEBA bank loan payable (note 5)	60,000	
Government sales taxes	(21,080)	(1,594)
	78,424	20,610
	248,254	99,131
CASH FLOWS FROM INVESTING ACTIVITIES		
INCREASE IN CASH, for the year	248,254	99,131
CASH, beginning of year	895,437	796,306
CASH, end of year	\$ 1,143,691	\$ 895,437

See accompanying notes on pages 7 to 10.

ATHLETICS ONTARIO
(A corporation without share capital)
NOTES TO THE FINANCIAL STATEMENTS
March 31, 2021

1. PURPOSE OF THE ORGANIZATION

Athletics Ontario (formerly known as The Ontario Track & Field Association) is an organization which promotes amateur athletics by assisting athletes to train for and compete in athletic competitions held throughout Ontario, Canada and the world in all track and field sports and to arrange courses of instruction in all aspects of track and field sports for athletes, officials and other interested persons.

For income tax purposes Athletics Ontario qualifies as a not-for-profit organization which is exempt from income tax under the Income Tax Act.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

These financial statements have been prepared in accordance with Canadian accounting standards for not-for-profit organizations. The significant policies are:

a) Revenue Recognition

The association follows the deferral method of accounting for grant revenue. Unrestricted grants are recognized as revenue when received or receivable. Externally restricted grants are recognized as revenue in the year in which the related expenses are incurred. Registration fees are prorated on a calendar year basis.

b) Capital Assets

Capital asset additions are charged against income at the time of acquisition.

c) Use of Estimates

The preparation of financial statements in accordance with Canadian accounting standards for not-for-profit organizations requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the financial statements, and the reported amounts of revenues and expenses during the reported period. Actual results could differ from management's best estimates as additional information becomes available in the future.

d) Financial Instruments

Unless otherwise noted, it is management's opinion that the organization is not exposed to significant interest rate or credit risks arising from its financial instruments. The organization's financial instruments consist of cash, accounts receivable, inventory and accounts payable and accrued liabilities. As at March 31, 2021, the carrying value of the organization's financial instruments approximates their fair value.

ATHLETICS ONTARIO
(A corporation without share capital)
NOTES TO THE FINANCIAL STATEMENTS

March 31, 2021

3. DEFERRED REVENUE

	March 31 2020 Deferred	Grant Revenue	Grant Expenditure	March 31 2021 Deferred
GRANT				
MHSTCI - Federal	\$ -	\$ 9,298	\$ -	\$ 9,298
MHSTCI - Provincial	-	71,428	-	71,428
OHPSI	-	126,900	79,180	47,720
	-	\$ 207,626	\$ 79,180	128,446
OTHER				
Master funds	-	\$ 49,460	\$ 4,000	45,460

REGISTRATION

	March 31 2020 Deferred	Registration and Subscription Receipts	Registration and Subscription Income	March 31 2021 Deferred
Beginning of year	209,417	\$ -	\$ 209,417	-
April 1, 2020 to November 30, 2020	-	82,546	82,546	-
December 1, 2020 to March 31, 2021	-	163,620	40,905	122,715
	209,417	\$ 246,166	\$ 332,868	122,715
	\$ 209,417			\$ 296,621

4. CONTINGENCIES

The organization is currently defending two claims which are being handled by the organization's insurer. When the claims are settled any expenses incurred on the settlements will be charged to the appropriate expense in the statement of income and expenditures in that fiscal year.

ATHLETICS ONTARIO
(A corporation without share capital)
NOTES TO THE FINANCIAL STATEMENTS
March 31, 2021

5. PANDEMIC AND GOVERNMENT SUPPORT PROGRAMS

On March 11, 2020, the World Health Organization assessed the coronavirus outbreak (COVID-19) as a pandemic. In Canada, the Government of Ontario declared a state of emergency under Sec. 7.0.1 (1) of the Emergency Management and Civil Protection Act on March 17, 2020 with respect to COVID-19. The emergency measures enacted to combat the spread of the virus included the implementation of travel bans, self-imposed quarantine periods and social distancing, which have caused material disruption to businesses globally resulting in an economic slowdown. This has caused significant business disruption to the organization with some restrictions caused by social distancing. There is considerable uncertainty around the duration of these restrictions. The impact of COVID-19 is expected to continue to negatively impact the organization's revenues and member base. As of the date of these financial statements, the extent to which COVID-19 impacts the organization's results will depend on future developments, which are highly uncertain and cannot be predicted and are dependent upon new information which may emerge concerning the severity of COVID-19 and actions taken to contain the virus or its impact, among others.

The Canadian government has implemented support programs for charities with the intent to reduce the impact of revenue declines. Management has determined that the organization has qualified for the Canada Emergency Wage Subsidy - a wage subsidy provided to employers that experienced a legislated minimum revenue decline and continued to compensate their employees; and the Canada Emergency Business Account - a loan from the organization's financial institution for \$60,000 that is non-interest bearing until December 31, 2022 and to which a grant may be allowed of up to \$20,000 provided the loan proceeds are used for qualified expenditures and the loan is repaid before December 31, 2022. The grant will be recorded in the year the loan is repaid.

For the current fiscal year the calculated wage subsidy for the organization amounted to \$170,217.

6. COMMITMENT

The association has a contractual obligation for a rental lease of their premises until June 30, 2021 for \$27,500 per year.

ATHLETICS ONTARIO
(A corporation without share capital)
NOTES TO THE FINANCIAL STATEMENTS
March 31, 2021

7. FINANCIAL INSTRUMENTS - risk management

Interest rate risk

Interest rate risk is the risk of potential financial loss caused by fluctuations in fair value of future cash flow of financial instruments due to changes in market interest rates. The association is not exposed to this risk as its cash balances are on deposit at a major financial institution.

Credit risk

Credit risk is the potential for financial loss should a counter-party in a transaction fail to meet its obligations. The corporation places its operating and reserve cash and investments with high quality institutions and believes its exposure is not significant. The association's credit risk from accounts receivable is not significant.

Liquidity risk

Liquidity risk is the risk that the association will not be able to meet its obligations as they become due. The association manages this risk by establishing budgets and funding plans and by reviewing its membership fees annually to fund its operating expenses.

Sponsors & Partners

Humber College (Sport Management & Science & Technology Programs)

Athletics Ontario continues to partner with Humber College in supporting its Sport Management program by offering internships to its students which, in turn, helps AO through administrative support and support to our championship events.

Athletics Ontario continued its relationship with Humber College's Science & Technology program by offering an opportunity for its 3rd year students to complete their Capstone Project, continuing its development of an AO database and initial steps to develop a new app which will include features such as Results & Rankings, News Releases and Communication and administration of championship event logistics.

Athletics Ontario expanded its intern program by working with students from **Brock University's** Sport Management program and **Missouri State's** Master of Professional Studies, Sports Management Program.

TDSB Adult Education – A new partnership with TDSB adult education established to expand our internship and coop program opportunities.

Streamline Athletes – Athletics Ontario launched a partnership with Streamline Athletics, an organization dedicated to making this transition easier by supporting student-athletes in their university recruitment journeys.

Communication

Social Media Growth

Athletics Ontario has a consistently growing social media presence, with regular content published. From fantastic events and opportunities to share to regular updates, the brand is continuing to build a strong online community. In the 2020 - 2021 year, our platforms experienced solid growth.

Instagram has been a major success reaching record level engagement and consistent growth.

Athletics Ontario has continued to leverage and improve our established communication channels including all social media channels; developing a more robust LinkedIn profile; mass e-mail marketing with our weekly newsletters; website news releases; and much more.

	Facebook	Twitter	Instagram
Followers in 2020	2754	3249	4308
Followers in 2021	2877	3296	5071
Total Growth	123	47	763
Growth Percentage	4.5%	1.4%	17.7%

Culture

Due to the Covid-19 pandemic, Athletics Ontario was forced to cancel their 2020 Awards Gala and postpone their 2021 Awards Gala to a virtual event in early December. As a result, there were no “Awards” given out. We want to thank all our athletes for their continued support and hard work despite the immense challenges they faced in the pandemic.

Despite there being no Awards Gala, we were able to announce a 2020 class for our Hall of Fame.

Al Sokol – Builder

Jim Griffin – Builder

Ron Wallingford – Athlete/Builder

Kyle Pettey – Athlete

Jessica Zelinka – Athlete

Congratulations on your success and thank you for everything you’ve done for the sport of Athletics here in Ontario.

Culture

Due to the Covid-19 pandemic, Athletics Ontario was forced to alter their approach in how they assisted their many clubs and athletes across the province.

Personal Protective Equipment (PPE) - Athletics Ontario submitted a grant application to the Red Cross for procuring Personal Protective Equipment (PPE). The grant was received, and AO distributed PPE kits to 53 clubs that had submitted a request.

AO Town Halls – Athletics Ontario launched its first AO Clubs, Coaches and Officials Town Hall on the first Wednesday following the provincial lockdown order in the middle of March 2021. Since then, participation has remained constant for these Wednesday meetings, with 45-80 attendees. Additionally, approximately 75% of the participants attended three times per month, illustrating a very engaged community. Calls include informative updates as they pertain to COVID-19 impacts on training and competitions and other key discussions topics including systemic racism, the value and importance of coaching education and other athletics-related conversations. There have also been examples of collaboration and information-sharing by clubs and coaches, further underscoring a positive culture shift. An officials-only version of the Town Hall is delivered on the first Tuesday of most months at 7:00 pm.

Athletics Ontario Operational Committees:

Athletics Ontario would like to extend a "thank you" to our volunteers who serve on our Operational Committees. Through their contributions and expertise, AO is able to offer robust and inclusive programs to meet the needs of our organization. There are many opportunities to be involved and give back to the sport. Contact a staff at Athletics Ontario if you would like to be involved!

AO Committees include:

Executive, Finance, Governance and Nominations, Human Resources, Risk Management

Operational/Ad Hoc Committees include: AO Officials, Awards, Competitions, Hall of Fame, Programs and Services, Technical, Quest for Gold, Fundraising, Grants & Sponsorships, Communications, Marketing, Community Relations & Brand Awareness, Masters Council, and Athlete Advisory Committee

Contact Us



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