



2022 AO Governance and Nominations Committee Report

TO: The Board of Directors of Athletics Ontario

FROM: Patti Moore and Meshell Lynch-James, as the members of the 2022 Nominations Committee

RE: Report of the Governance and Nominations Committee regarding AO Board Candidates

DATE: October 31, 2022

As members of the Board who are not up for re-election at the 2022 AGM, Patti Moore and Meshell Lynch-James formed the 2022 Nominations Committee.

The business and affairs of Athletics Ontario are managed by a Board of Directors composed of six (6) to nine (9) Directors. The number of elected Director positions to be filled at any time is to be determined by Special Resolution of the Board (S. 5.01 of the By-laws).

There are three Directors with two years remaining on their three-year terms; three Directors with one year remaining on their three-year terms; one Director who has confirmed they wish to stand for re-election; and two Directors not seeking re-election.

On August 31, 2022, AO posted on its website an invitation for applications for the Board. The invitation for applications was also announced in AO's weekly "Town Hall" events. The deadline date for applications was September 20, 2022. The Nominations Committee received applications from one applicant who completed the AO Board of Directors Application Form by the deadline date and from two applicants who submitted their forms after the deadline. We interviewed all the applicants.

AO is committed to a skills-based governance model to ensure sound oversight and effective decision-making. AO is also looking to maintain gender parity and to increase the diversity of the Board so that it better reflects the diversity of the AO membership. The Nominations Committee reviewed each application carefully and interviewed candidates and compared interview notes to assess the candidates' experience, skills and competencies against those of the remaining Board members and to assess the time they would be able to commit to their duties as a Director and member of at least one committee. In addition, the Nominating Committee checked the references of the candidate recommended to be on the slate.

After the interview and review process, the Nominating Committee agreed on one of the applicants that the Committee would recommend be added to the slate of nominees.

Accordingly, the Governance and Nominations Committee recommends the following slate of two nominees for election at the AGM:

- Petrina Dolby (re-election)
- Boris Nevelev (new member)

Other candidates who were interviewed are being considered for various committees.

One board position is being left vacant. During the year the board may appoint a candidate who meets the required financial skills, competencies and experience. This appointment would be effective until the next AGM.



The following is a brief bio for the candidate who is recommended to be added to the slate:

Petrina Dolby

ATHLETICS ONTARIO EXPERIENCE

- Contribution to Road Running program, AO Board member since 2017, member of Risk, Finance and Sponsorship and Fundraising committees; AO member

EXTERNAL BOARD & COMMITTEE EXPERIENCE

- Board Member Triathlon Ontario; Advisor Council Member of CAN Fund

AREAS OF EXPERIENCE / SKILL SET

- Corporate banking and finance experience
- Consulting experience in technology, strategic planning, operations and project management

Boris Nevlev

WORK EXPERIENCE

- Twenty years of experience as a corporate (and non-profit) lawyer advising on governance, compliance, contracts, government relations, public funding and board succession and labour law.

ATHLETICS ONTARIO EXPERIENCE

- Member of Athletics Ontario Governance Committee since 2020.

EXTERNAL BOARD & COMMITTEE EXPERIENCE

- Voluntary board member for a health sector non-for-profit organization.

AREAS OF EXPERIENCE / SKILL SET

- Depth of knowledge and experience in legal, financial, strategic planning
- Able to advise on matters relating to public funding at three levels of government.
- Awareness of Athletics Ontario governance priorities