



RISK MANAGEMENT REPORT, AGM 2022

Committee members

Anthony Biggar – AO staff
Patti Moore
Paul Osland - CEO
Brian McClelland – Committee Chair.

Committee Meeting Dates

January 21, 2022
April 14, 2022
July 14, 2022
October 6, 2022

Athletics Ontario recognizes that there are risks intrinsic in all areas of our governance, program delivery, and business operations. AO is committed to managing risks to the organization and to our membership, staff, committees, and board. AO takes the safety, well-being, and satisfaction of our members and participants seriously. While we are not averse to taking organizational risks and pursuing beneficial opportunities, we will do so thoughtfully and in an informed manner.

AUTHORITY

The Risk Management Committee shall operate as a standing committee of Athletics Ontario. The Committee has the authority to review, research and investigate matters relating to core ethical policies, safety, risk management and insurance and make recommendations for policies and actions by Athletics Ontario. As required, the Committee may consult with independent professional experts (having policy, safety, legal, risk management or insurance expertise) to assist with the execution of its duties.

Definitions

Risk: The effect of uncertainty on achieving desired outcomes.

Risk Management: An integrated, documented and system wide process used to identify, assess and prioritize risks. Followed by a coordinated application of resources to mitigate the probability and/or impact of those risks on the organization.

Key Risk Categories:

Risk Management is an agenda item for each Board meeting.

Each Board committee discuss risk factors at their meetings and reports any findings up to the Risk Committee.

The Risk Registry is a living document and new risks can be added at any time.

The key risk areas currently identified for 2022 are:

- Loss of key AO personnel and volunteers.
- Providing a safe physical environment for athletes, officials, coaches, volunteers and spectators at AO sanctioned events.
- Infrastructure: Shortage of track facilities and access to existing ones.
- Impacts of climate change are creating more extreme weather conditions that could adversely impact AO's ability to hold outdoor events safely.

The committee and Board continue to work towards solutions and mitigation to these issues. Several Risk issues were closed during 2022 as well.

Submitted by: Brian McClelland, Risk Committee Chair.