



## RISK MANAGEMENT REPORT, AGM 2023

### Committee members

Anthony Biggar – AO staff  
Patti Moore  
Boris Nevelev  
Paul Osland - CEO  
Brian McClelland – Committee Chair.

### Committee Meeting Dates

January 13, 2023  
April 21, 2023  
July 14, 2023  
October 13, 2023

Athletics Ontario recognizes that there are risks intrinsic in all areas of our governance, program delivery, and business operations. AO is committed to managing risks to the organization and to our membership, staff, committees, and board. AO takes the safety, well-being, and satisfaction of our members and participants seriously. While we are not averse to taking organizational risks and pursuing beneficial opportunities, we will do so thoughtfully and in an informed manner.

### **AUTHORITY**

The Risk Management Committee shall operate as a standing Board committee of Athletics Ontario. The Committee has the authority to review, research and investigate matters relating to core ethical policies, safety, risk management and insurance and make recommendations for policies and actions by Athletics Ontario. As required, the Committee may consult with independent professional experts (having policy, safety, legal, risk management or insurance expertise) to assist with the execution of its duties.

### **Definitions**

**Risk:** The effect of uncertainty on achieving desired outcomes.

**Risk Management:** An integrated, documented and system wide process used to identify, assess and prioritize risks. Followed by a coordinated application of resources to mitigate the probability and/or impact of those risks on the organization.

### **Key Risk Categories:**

Risk Management is an agenda item for each Board meeting.

Each Board committee discuss risk factors at their meetings and reports any findings up to the Risk Committee.

The Risk Registry is a living document and new risks can be added at any time.

**The key risk areas currently identified for 2023 are:**

- Transfer of AO Complaint and Dispute Resolution process to AC's commissioner's office.
- Introduction of new membership database Interpodia.
- Add an air quality and other extreme weather and environmental factors to AO's competitive playbook and technical package that may cause stoppages or cancellation of AO sanctioned meets.
- Providing a safe physical environment for athletes, officials, coaches, volunteers and spectators at AO sanctioned events.
- Infrastructure: Shortage of track facilities and access to existing ones.
- Regarding AO competency. It is suggested that a survey go out to the AO membership.

The committee and Board continue to work towards solutions and mitigation to these issues. Several Risk issues were closed during 2023 as well.

**I wish to thank the committee members and AO staff for their valuable contributions throughout the year.**

**Submitted by: Brian McClelland,  
Risk Committee Chair.  
November 2023.**