Director of Seminars and Upgrading - Report to 2023 AGM

145 AO registered officials – Oct 30th 2023 (No significant change from 138 in Oct 2022). It is estimated that approximately 80 officials were active at AO Championship meets.

Clinics

AOO Comprehensive Clinics held since 2022 AGM

- None. Comprehensive clinics are no longer required for upgrading purposes. This format has been discontinued.

AOO Introductory Clinics held since 2022 AGM

 3 clinics presented virtually - Jan, Apr, May 2023. 43 participants total. Lynn McFerran clinician supported by Lisa Ferdinand, Kathryn Dertinger and Vinesh Midha. May clinic incorporated a practical 'field of play' component.

National Clinics held since 2022 AGM (Discipline Specific)

- Required for L4 upgrading
- 4 National clinics offered in-person hosting, in-person and virtual participation.
 - Throws 4 (Enrico Toscano)
 - Field Referee Throws 4 (Enrico Toscano)
 - Field Referee Jumps 4 (Jane Edstrom)
 - Umpire 4 (Helen Vasilic / Peter Hocking)
- Virtual participation from out of province officials
- 2 out of province National clinics accepted participation from Ontario Officials Starter 4, Track
 Referee 4

Provincial Clinics held since 2022 AGM (Discipline Specific)

- Required for L3 upgrading
- 7 Provincial clinics offered virtual hosting
 - Vertical Jumps 3 (Vinesh Midha)
 - Horizontal Jumps 3 (Bob Mero)
 - Throws 3 (Enrico Toscano)
 - Field Referee Jumps 3 (Tim Slocombe / Janet Slocombe)
 - Starters Assistant 3 (Kathryn Dertinger / Larry Mayhue / Susan Mayhue)
 - Starter 3 (John Stevenson / John Roberts)
 - Track Referee 3 (Ian Reid)
 - Umpire 3 (Helen Vasilic)

eLearning

- Officials 101 33 completions (ON)
- Officials 201 26 completions (ON)

Most individuals took both 101 and 201 courses. eLearning is available and consistent for all provinces. eLearning is a required component for level 1 and level 2 upgrading. There is an opportunity to improve collection and dissemination of completion data.

Mentorship Pairings

- An official must be recommended for an upgrading evaluation by their assigned mentor. All
 candidates for level 4 / 5 upgrading evaluations have now been paired with mentors. We
 continue to adopt the mentoring structure at all levels
- Extensive mentorship pairings established for level 3, 4 and 5 officials
- Mentoring of provisional, level 1 and 2 officials will be a focus for 2024.

Evaluator Training

 There were no further Provincial or National evaluators trained since the 2022 AGM. There are 17 National and 9 Provincial trained evaluators available in Ontario. This limits flexibility for evaluation in some disciplines.

Evaluations Conducted since 2021 AGM

NOC adopted a new process for requesting Level 4 or Level 5 evaluations - this was introduced for indoor season and subsequently modified prior to the outdoor season. Multiple National evaluations were conducted at AC Indoor Championships (NB), AC Nationals (BC), WP&FG (MB) and AC Legion Nationals (QC). Some limited scope was established for Level 4 evaluation at Provincial Championships (ON).

- 7 evaluations conducted at Level 2
- 6 evaluations conducted at Level 3
- 9 evaluations conducted at Level 4
- 6 evaluations conducted at Level 5

Upgradings since 2022 AGM

To Level 1: 2 L1 upgrades To Level 2: 11 L2 upgrades To Level 3: 5 L3 upgrades (3 1st time L3) **To Provincial Level:** 1 Provincial Level Upgrade To Level 4: 4 L4 Upgrades (3 applications pending NOC approval) Doreen Thompson - Horizontal Jumps 4 Sharon Powell - Horizontal Jumps 4 Gumar Bala - Throws 4 Laura Houston - Walk Judge 4 To Level 5: 3 L5 Upgrades (2 applications pending NOC approval) Phil Martin - Vertical Jumps 5 Lynn McFerran - Umpire 5 Lisa Ferdinand - Combined Events Referee 5 To National Level:

1 National Level Upgrade (pending NOC approval)

Larry Mayhue - Technical Manager National

Priority Areas for 2024

- Development of New Officials Upgrading to L2
- Growth of mentorship pairings at all levels
- Evaluator Training Provincial and National

Phil Martin, AOO Director of Seminars and Upgrading - November 18^{th} 2023