



ELECTION OF DIRECTORS OF ATHLETICS ONTARIO

As the members of the Governance and Nominations Committee who are not up for re-election at the 2023 AGM, Stephanie Anselm, Dean Hustwick, and Dayna Ward formed the 2023 Nominations Committee.

The business and affairs of Athletics Ontario are managed by a Board of Directors comprised of six (6) to nine (9) Directors. The number of elected Director positions to be filled at any time is to be determined by Special Resolution of the Board (S. 5.01 of the By-laws).

There are three (3) Directors with two (2) years remaining on their three (3) year terms; three (3) Directors with one (1) year remaining on their three (3) year terms; three (3) Directors who have confirmed they wish to stand for re-election. At the 2023 Annual General Meeting (AGM) of Members on November 19, 2023, up to four (4) directors can be elected.

On August 29, 2023, AO posted on its website an invitation for applications for the Board. The invitation for applications was also announced in AO's weekly newsletter. The deadline date for applications was specified to be September 21, 2023.

The Nominations Committee received applications from four (4) applicants who completed the AO Board of Directors Application Form by the deadline date. We determined to interview one applicant.

AO is committed to a skills-based governance model to ensure sound oversight and effective decision-making. AO is also looking to maintain gender parity and to increase the diversity of the Board so that it better reflects the diversity of the AO membership. The Nominations Committee reviewed each application carefully to assess the candidates' experience, skills and competencies against those of the remaining Board members. The interviewed candidate was also assessed on the time they would be able to commit to their duties as a Director and member of at least one committee.



After the application review and interview process, the Governance and Nominations Committee recommends the following slate of four (4) nominees for election at the AGM:

- Patti Moore (re-election)
- Brian McClelland (re-election)
- Meshell Lynch-James (re-election)
- Lindsay Harrington (Board appointed in 2022 and stands election in 2023)

Bios for the nominees standing for re-election can be found on the AO website [Here](#).

The following is a brief bio for the candidate who was appointed by the board in 2022:

Lindsay Harrington

- Experienced finance professional (CPA designation) with a focus on not-for-profit organizations.
- Strong accounting education with an HBA focused on Accounting and Business/Management from The University of Western Ontario – Ivey School of Business
- Skilled in ASPE and ASNPO, Auditing, Accounting, and Financial Accounting.
- Currently and for the past four years, Lindsay is employed as the Finance Director at the Canadian Olympic Committee.
- Prior experience: four years in auditing with Deloitte; four years as controller with Diabetes Canada.
- Experience interacting with Boards and senior staff.