



Governance and Nominations Committee

2024 Report to the Annual General Meeting September 22, 2024

Committee Members

Patti Moore – Committee Chair and Board Member
Stephanie Anslem – Board Member
Boris Nevelev – Board Member
Jenn Dumoulin – AO Member - resigned June 2024

The Board Chair (Dean Hustwick) and CEO (Paul Osland) are invited to attend all meetings of the Committee.

Committee Meetings (since the last report to the Members at the 2023 AGM)

1. January 14, 2024
2. April 17, 2024
3. July 17, 2024

The Governance and Nominations Committee

The Governance and Nominations Committee is a committee of the Board that has responsibilities under the AO Bylaws and policies. The Committee oversees the good corporate governance of Athletics Ontario and recruitment, orientation and development of the Directors and the Board. Also the Committee identifies and recommends candidates for the Board, for approval by the members.

2023-24 Accomplishments (December 2023 – September 2024)

- December, 2023 - The Committee reviewed the composition of the Board Committees (Executive, Finance, Governance and Nominations, Risk and Human Resources) and gave the Board its recommendations for membership of the Board Committees for 2024.

- In January 2024, the Committee established a list of priorities and assigned primary responsibility for pursuing the priorities to various members of the Committee.
- The committee priorities included preparing revised AO Articles and By-Laws to comply with Not-for-Profit Corporations Act, 2010 (Ontario) that is currently being enacted; the review and revision of three out-dated AO policies.
- Another ongoing function of the committee is to monitor the progress and resolution of AO complaints and disputes managed by the Athletics Canada Commissioner's Office, under the AO Safe Sport policies. .
- Between April – July 2024 a Nominations Committee solicited applicants to the Board, reviewed applications, interviewed applicants and selected a slate of nominees to be recommended for election at the 2024 AGM.
- Throughout the year the Committee provided advice and guidance on AO's strategic and operational plans.

Next Steps

- Organize and deliver the annual orientation training for the 2024/25 Board of Directors and staff.
- Update the list of priorities for the Governance Committee for 2025.
- Continue the review, revision and updating of AO policie.s as required.
- Finalize revised AO by-laws and articles.
- Consider how AO may assist the Clubs in addressing governance and safe sport issues.

Report submitted September 10, 2024
Governance and Nominations Committee