



## **RISK MANAGEMENT AGM REPORT, 2024,**

### **Committee members**

Anthony Biggar – AO staff  
Patti Moore - Board member  
Boris Nevelev- Board member  
Paul Osland - CEO  
Brian McClelland – Committee Chair.

### **Committee Meeting Dates**

January 19, 2024  
April 19, 2024  
July 19, 2024  
October 11, 2024

Athletics Ontario recognizes that there are risks intrinsic in all areas of our governance, program delivery, and business operations. AO is committed to managing risks to the organization and to our membership, staff, committees, and board. AO takes the safety, well-being, and satisfaction of our members and participants seriously. While we are not averse to taking organizational risks and pursuing beneficial opportunities, we will do so thoughtfully and in an informed manner.

### **AUTHORITY**

The Risk Management Committee shall operate as a standing committee of Athletics Ontario. The Committee has the authority to review, research and investigate matters relating to core ethical policies, safety, risk management and insurance and make recommendations for policies and actions by Athletics Ontario. As required, the Committee may consult with independent professional experts (having policy, safety, legal, risk management or insurance expertise) to assist with the execution of its duties.

### **Definitions**

**Risk:** The effect of uncertainty on achieving desired outcomes.

**Risk Management:** An integrated, documented and system wide process used to identify, assess and prioritize risks. Followed by a coordinated application of resources to mitigate the probability and/or impact of those risks on the organization.

### **Key Risk Categories:**

Risk Management is an agenda item for each Board meeting.

Each Board committee will discuss risk factors at their meetings and reports any findings up to the Risk Committee.

The Risk Registry is a living document and new risks can be added at any time.

**Key risks to Athletics Ontario identified during 2024 to date.**

- Government grants received for 2024 are down 25%, As there are an increasing number of NFP organizations that vie for a share of government grants.
- AC is increasing membership fees to its provincial member organizations across the country which adds to the expense for AO..
- The MTA continues to offer age categories that rival AO's offerings and AO continues to sanction some MTA events. The MTA has shown no interest in joining AO.
- A lack of suitable training facilities (tracks) continues to be an issue across Ontario.,
- A looming risk is that Canada Lands (Downsview Park) is considering a study of how to make better use of their land and facilities. There is a risk that the Downsview park track may be shut down for investments that are a more profitable use of the land.
- The committee feels that AO would benefit from developing an info graph for the membership, explaining the AO budget and our sources, and where our allocations of revenues and expenses go.
- The more improved our AO processes get comes with higher expectations from our membership. AO's human resource pool is limited along with resources in general which makes the team's workload overburdened at times.

The committee and Board continue to work towards solutions and mitigation to these issues.

**Submitted by: Brian McClelland,**

**Risk Committee Chair.**